



July 1, 2006 – June 30, 2007

# 2007 Annual Report

1941 – 2007

**ANNUAL MEETING**  
**Wednesday, August 29, 2007**  
**Noon**

**The Atlantic Oakes**  
**Bar Harbor, Maine**

**A G E N D A**

- 1. President's Report** – Ruth Marden
- 2. Secretary's Report** – Joan Kiszely (MMA)
- 3. Treasurer's Report** – Steve Dyer
- 4. Committee Reports**
  - A.** Professional Development Committee – Nat Tupper, Chair
  - B.** Communications Committee – Stu Marckoon and John Simko, Co-chairs
  - C.** Institute Committee – Steve Dyer, Chair
  - D.** Awards/Scholarships Committee – Linda Pagels-Wentworth, Chair
  - E.** Range Rider Committee – Phil McCarthy, Chair
  - F.** Ethics Committee – David Cole, Chair
  - G.** Membership Committee – John Anderson, Chair
  - H.** Nominating Committee – Presentation of 2007-2008 Slate of Officers – Rosemary Kulow, Chair
- 5. Old Business**
- 6. New Business**
- 7. Adjournment**

**Maine Town & City Management Association  
Annual Membership Meeting  
Wednesday, August 30, 2006  
Sebasco Harbor Resort, Sebasco Estates, Maine**

1. **Call to Order:** President Nathan Poore called the meeting to order at 12:50 p.m.
2. **President's Report:** Nathan Poore reported on the past year as the President of MTCMA. He referred to the 2005 Annual Report, which has his President's Report. Nathan thanked his Executive Board for their hard work and dedication to the Association. Motion made by John Anderson, seconded by Ruth Marden, all approved the President's Report.
3. **Secretary's Report:** The membership reviewed the minutes from the Annual Meeting of August 31, 2005. John Anderson made a motion to accept the minutes seconded by Nat Tupper, all approved August 31, 2005 Annual Meeting Minutes.
4. **Treasurer's Report:** Nathan Poore reported that the Financial Report was in order. John Anderson, made a motion to accept the Financial Report, seconded by Ruth Marden, all approved the Financial Report for the period ending December 31, 2005.
5. **Strategic Plan:** Nathan Poore reported that the Strategic Plan is out on the table for those that want to review.
6. **Committee Reports:**
  - a. **Professional Development:** Nat Tupper noted to Refer to 2006 Annual Report. He noted there would be a kick off committee meeting at Breakfast on August 31<sup>st</sup>. John Anderson made a motion, seconded by Ruth Marden, all approved the Professional Development report.
  - b. **Communications:** Refer to 2006 Annual Report. Ruth Marden made a motion, seconded by Richard Davis, all approved the Communications report.
  - c. **Institute:** Refer to 2006 Annual Report. Motion made by Steve Dyer, seconded by Ruth Marden, all approved the Institute report.
  - d. **Awards/Scholarship:** Refer to 2006 Annual Report. Motion made by Nat Tupper, seconded by Rosemary Kulow, all approved the Awards Scholarship report.
  - e. **Range Rider:** Refer to 2006 Annual Report. Motion made by Nat Tupper, seconded by Steve Dyer, all approved the Range Rider report.
  - f. **Ethics:** Refer to 2006 Annual Report. Motion made Nat Tupper, seconded my Steve Eldridge, all approved the Ethics report.
  - g. **Membership:** Refer to 2006 Annual Report. Motion made by Rosemary Kulow, seconded by Steve Dyer, all approved the membership report.

**h. Nominating Committee - Presentation of the 2006-2007 Slate of Officers:**

John Anderson read the Slate of Officers to the membership. The Slate read as follows:

**President:** Ruth Marden, Jay

**Vice-President:** Nat Tupper, Yarmouth

**2nd Vice President & Treasurer:** Steve Dyer, Oakland

**Immediate Past President:** Nathan Poore, Falmouth

**2007:** Steve Buck, Caribou and David Cole, Gorham

**2008:** John Anderson, Boothbay and Terry York, Kennebec County

**2009:** Rosemary Kulow, New Gloucester and Linda Pages, Calais

**2010:** Catherine Conlow, Orono and John Simko, Greenville

No nominations were taken from the floor. Perry Ellsworth made a motion to accept the Slate of Officers as presented, seconded by Rosemary Kulow, all approved.

7. **Old Business:** None

8. **New Business:** Proposed By-Law Amendment- Vote

John Anderson made a motion to accept the proposed by-laws, seconded by Steve Dyer, all approved.

Correction to By-laws – Nathan Poore noted to change the Certified Public Managers to Certified Public Maine Public Managers. This will be a by-law change in the future.

9. **Adjourn:** John Anderson made a motion to adjourn the meeting. Mark Green seconded the motion, all approved to adjourn the meeting at 1:05 p.m.

MAINE TOWN & CITY MANAGEMENT ASSOCIATION–2007 ANNUAL REPORT

**FINANCIAL STATEMENT**

For the Period Ending December 31, 2006

	<u>BUDGET</u>	<u>2006 ACTUAL</u>	<u>BUDGET BALANCE</u>
<b><u>REVENUES</u></b>			
INTEREST INCOME	150	452	(302)
MEMBER DUES	15,000	16,954	(1,954)
SEMINARS	6,000	10,620	(4,620)
SEMINARS SPONSORSHIP	2,000	0	2,000
INTERCHANGE - PROGRAM	5,000	2,970	2,030
INSTITUTE - PROGRAM	8,500	8,680	(180)
INTERCHANGE - SPONSORSHIPS	4,000	3,000	1,000
INSTITUTE - SPONSORSHIPS	8,000	8,100	(100)
SCHOLARSHIP DONATIONS	200	0	200
WEB SITE ADVERTISEMENT	3,000	1,600	1,400
<b>TOTAL REVENUES</b>	51,850	52,376	(526)
<b><u>EXPENDITURES</u></b>			
POSTAGE	1,050	1,447	397
PRINTING	1,300	831	(469)
PHOTOCOPIES	1,700	1,159	(541)
SUPPLIES	1,925	1,481	(444)
BANK FEES	0	20	20
MISCELLANEOUS	1,600	1,719	119
SPEAKERS	7,000	5,858	(1,142)
TRAVEL-MILEAGE	0	1,933	1,933
CONTRACT SERVICES - MMA	8,000	8,142	142
INSTITUTE	6,000	12,488	6,488
INTERCHANGE	2,500	2,203	(297)
LIABILITY INSURANCE	2,400	2,121	(279)
WEB PAGE DEVELOPMENT	1,250	674	(576)
PROFESSIONAL DEVELOPMENT	250	0	(250)
MEMBERSHIP	250	0	(250)
OFFICERS EXPENSES	500	359	(141)
TRAVEL - OFFICERS	2,500	1,846	(654)
RANGE RIDER PROGRAM	300	303	3
SEMINAR EXPENSES	8,825	9,417	592
SCHOLARSHIPS	2,000	1,800	(200)
ICMA EXPENSES	2,500	0	(2,500)
<b>TOTAL EXPENDITURES</b>	51,850	53,801	1,951
<b>NET INCOME (LOSS)</b>	0	(1,425)	(2,477)

**BALANCE SHEET**  
**December 31, 2006**

**ASSETS**

Current Assets		
Checking Account	\$ 38,571.69	
	<u>                    </u>	
Total Current Assets		\$ 38,571.69
		<u>                    </u>
Total Assets		\$ 38,571.69
		<u>                    </u>

**LIABILITIES AND FUND BALANCE**

Fund Balances		
Designated Insurance Reserve	\$ 10,000.00	
Undesignated Fund Balance	\$ 28,571.69	
	<u>                    </u>	
Total Fund Balance		\$ 38,571.69
		<u>                    </u>
Total Liabilities & Fund Balance		\$ 38,571.69
		<u>                    </u>

**President's Report**

Dear MTCMA Members,

This past year has been a whirlwind of activity. We have participated in many training sessions and planning sessions. Joan and Margaret have again this year been behind the success of the organization. They are a wealth of knowledge and resources that have helped us prepare for all of the sessions that have been held.

In March, I along with others went to Atlantic Oaks to check out the facility. It was outstanding and the people there treated us very well. I believe that this will be a great change for the Institute in August of 2007. For those of you who are reluctant to make this change, I would ask you to give it a chance. We have been approached by many from other parts of the state as well as those who are from smaller towns to come up with alternatives. We will try this and see how it works out.

One of our biggest accomplishments this year is the Insurance area. After discussion with Risk Management at Maine Municipal Association, we were able to get a discount for those municipalities that have certified managers. This is the first in a list of benefits we hope to develop for those that make the effort to be certified. There is more on this on the web site.

We are proposing several changes to the By-laws this year including the addition of the Range Rider Chair to the Executive Board. I cannot tell you how much help Phil McCarthy has been this past year. I have called him about several issues and he has followed up immediately and resolved the issues. He has been a great addition to the team. Some of the by-law changes are just housekeeping but we are requesting that the dues be at the discretion of the Board. That way if the fund balance is large we can reduce the dues without a vote of the membership. On the other hand they were reduced last year and we have found that they should have been left at the previous level.

I have coordinated the Sponsorships for several years now and this coming year, Bill Shane has stepped forward to take on that role. If you are willing to serve on committees, sub-committees or in general be a worker bee, please contact us. We can all use the help.

A special thank you to my Selectmen and Staff for the support while I have been serving in this position. This is the second time around and they have been wonderful to me. The Executive Board has followed through on every single thing I have asked of them. You can't ask for better than that. The organization will be in great hands next year with Nat and Steve. Thank you for giving me the opportunity to serve as President again.

Respectfully Submitted,  
Ruth Marden, President

**Professional Development Committee**

The Professional Development Committee has taken strides to offer more training opportunities, to coordinate with other affiliate groups and other state associations, and to better link out training options to the MTCMA Certification standards.

We have worked with the Executive Committee to find ways to reduce training costs through sponsorships, partnerships, scholarships, and leadership. Sponsorship is recruited specifically to provide corporate underwriting and promotional privileges that produces a significant subsidy to our training costs. We all owe a great debt of gratitude to Ruth Marden who has spearheaded the sponsorship drive for several years. And thanks, too, to Bill Shane who has agreed to help carry that load in the future. Members can help by referring potential sponsors or web page advertisers to MTCMA. Partnerships were heavily promoted in our training efforts this year with successful programs engaging the Maine Chapter APWA, MFGOA, MAAO, our sister Municipal Management Associations in New England, ICMA and MMA, and we look forward to programming in December with the Maine School Management Association. These partnerships not only help lower costs of participation but also help MTCMA broaden its training and networking activities.

Scholarships have been reviewed and the Executive Committee has approved some changes in light of heavy dependence upon financial assistance and the pressure the scholarships place on overall member dues. The approved changes should better reflect our commitment to making sure everyone can attend the Institute who chooses to, while still maintaining a reasonable fund balance and dues cost.

And finally leadership is called upon to plan events, secure engaging and relevant speakers and programs at affordable rates, to find venues and dates that offer high quality experiences and opportunities for training to all members across the state while recognizing the budget constraints that many of us must accommodate. Your regular attendance at MTCMA sponsored and co-sponsored events is critical to the continuing success of our Professional Development programming.

I close with special thanks for their extraordinary work this year to Ruth Marden, Steve Dyer, Mike Roy, Bill Shane, Andrea Powers, Mitch Berkowitz, and never to be overlooked Joan Kiszely and Margaret Langhill.

Respectfully Submitted,  
Nathaniel J. Tupper, Chair

**Ethics Committee Report**

The Maine Town and City Manager’s Association adopted the ICMA Code of Ethics for its members in 1994. Adopting a Code of Ethics is part of our effort to assure the public that professional Managers, and the members of MTCMA, are trusted public servants that adhere to the highest standards of honesty and integrity and provide our services in a fair, objective and impartial manner.

I would encourage all members of MTCMA to periodically review a copy of the Code of Ethics to remind us of the high ideals that our profession promotes. A copy of the Code of Ethics and guidelines can be obtained by going to the ICMA Web Site ([www.icma.org](http://www.icma.org)) and clicking on Ethics and then click on Code of Ethics.

During the past year the Ethics Committee received one inquiry from a Manager seeking advice. Two to other issues concerning possible violations of the Code of Ethics were referred to the Committee for review. Those two issues were either successfully resolved or anticipated to be resolved without further action.

In closing I would like to thank the members of the Ethics Committee, Bill Bridgeo, Scott Harriman, Dave Morton, Dana Reed, Sandra Blake and Steve Dyer. On behalf of the Ethics Committee I would also like to thank Joan Kiszely and Margaret Langhill for their able support and assistance during the past year.

Finally, it has been an honor and a privilege to serve MTCMA.

Respectfully Submitted,  
David O. Cole, Chair

**Institute Committee**

The 2007 Institute Committee has developed a program for August 29-31, 2007. This year we will be at Atlantic Oakes By The Sea, Bar Harbor. We are hoping that everyone will enjoy the new venue and the program.

The theme of the 2007 Institute is **Inspired to Be Great: Learn, Laugh, Lead.**

Our featured speaker will be The Honorable John T. Jenkins. Mayor Jenkins has a long history of leadership training and development. His lectures are interesting and participative and I'm sure you will enjoy the program he has prepared. Mayor Jenkins is currently the President of PepTalk.com (Personal Enrichment Programs) and HealthKick USA.com (Total Wellness Programs). He was a two term Mayor in the City of Lewiston, served in the Maine Senate, and is currently Mayor of the City of Auburn and believed to be the first person in Maine history to have been Mayor of two municipalities.

On Friday morning, our friend and colleague Dana Lee will do a Facilitative Leadership session from 9:00 a.m. to 10:30 a.m.

There will be drawings for valuable prizes for those who complete evaluation forms and a door prize drawing for those present on Friday Morning. We hope you will come, will stay for the entire event, and will actively engage in the Institute program.

On behalf of the Institute Committee, we look forward to seeing you on August 29-31, 2007. Please offer any suggestions/comments on upcoming topics for training or locations for training seminars or the Institute.

Respectfully Submitted,  
Steven A. Dyer, Chair

**Membership Committee Report**

The primary objective of the Membership Committee continues to be to increase the membership of MTCMA. Over the past year, the Committee has worked with MMA staff to accomplish that goal, and the Association currently has 199 members. There have been sixteen new members since July 1, 2006.

The Committee continues to receive outstanding support from the Affiliate Group staff at MMA, especially from Margaret Langhill and Jennifer Stiles, who maintain our membership database. Between July 1, 2006 and the date of this report, Margaret and Jennifer sent out twenty-two invitations to join MTCMA. Nine of the twenty-two invitees became members. Thank you for your help!!

All applications for new membership are posted on the Association's website at [www.mtcma.org](http://www.mtcma.org). Please visit the website often in order to stay up-to-date on new applications and to take advantage of the other resources available on the site.

I extend my appreciation and thanks to Scott Harriman and James Smith for serving on the Membership Committee and for their willingness to serve.

Respectfully Submitted,  
John Anderson, Chair

**Awards and Scholarship Committee Report**

The Awards Committee is well underway preparing the awards mailing that will go out this year to all members of the MTCMA as well as the elected officials. After July, the Committee will convene and begin the selection process based on the nominations received. We encourage you to participate in this important awards program by nominating someone that you believe that is deserving of these awards and who meets the criteria. Notification of the student scholarship that we offer was sent to all of the colleges within the University of Maine System and our goal is to make this scholarship visible to potential qualifying applicants. In addition to the awards and scholarship mailings, we will continue with our Length of Service Awards program and this information will be mailed as part of the awards package mailing.

The Awards and Scholarships Committee continues to support the MTCMA Strategic Plan by encouraging the membership to participate in the certification process. Also, we encourage all managers to reach out to our local schools at least twice per school year, engage in student activities relative to our jobs, invite students to participate in activities of their local government, become involved in their communities – these young people are our future leaders!

Thank you for the honor of serving as the Chair of the committee that recognizes excellence in our profession.

Respectfully Submitted,  
Linda Pagels-Wentworth

**Range Rider Committee**

Range riders are continuing their outreach efforts by contacting administrators in their region, particularly new members of MTCMA; managers in transition or managers in need. Contacts may include telephone calls, email, or meetings at your job site as well as workshops and training sessions. We are pleased to report that eight of nine range riders were in attendance at the February Interchange; the ninth was in sunny Florida!!! Also, we hope to be invited to attend regional manager meetings. Please invite the range rider for your geographical area if you hold such meetings.

Thanks to the efforts of Rick Michaud, we are implementing a new program being called Manager Linkage. The idea is to have an active manager in each area that would serve as a contact (linkage) with the range rider for that region. The manager could inform the range rider of managers that might benefit from the services of a range rider (i.e. managers in need). If you would be interested in participating as a contact for the range rider, please let me know of your interest, 426-2003 or [pcmccarthy987@adelphia.net](mailto:pcmccarthy987@adelphia.net).

We expect several range riders to attend the Institute in Bar Harbor. We look forward to discussing issues and concerns with you at that time.

Respectfully Submitted,  
Philip O. McCarthy, Chair

**Nominating Committee**

**Nominating Committee - Presentation of the 2007-2008 Slate of Officers:**

The Committee submitted the Slate of Officers. The Slate reads as follows:

<b>President:</b>	Nat Tupper, Yarmouth
<b>1<sup>st</sup> Vice President:</b>	Steve Dyer, Oakland
<b>2<sup>nd</sup> Vice President &amp; Treasurer:</b>	John Anderson, Boothbay
<b>Immediate Past President:</b>	Ruth Marden, Jay
<b>2008:</b>	Terry York, Kennebec County and Bill Shane, Cumberland
<b>2009:</b>	Rosemary Kulow, New Gloucester and Linda Pagels-Wentworth, Washington County
<b>2010:</b>	Cathy Conlow, Old Town and John Simko, Greenville
<b>2011:</b>	Andrea Powers, Washburn and Dana Reed, Bar Harbor
<b>Range Rider, Chair:</b>	Phil McCarthy

**Communications/Website Committee**

The evolution of the personal computer from a luxury affordable only by “rich” towns in the early 1990’s to an inexpensive efficient work saving device necessary in every community continues to shape how our organization’s members communicate with one another. The initiation several years ago of the list-serve for members and development of the MTCMA website ([www.mtcma.org](http://www.mtcma.org)) are the two main sources of communication, and they have proven very effective. The Board of Directors continues to give its support to constant website improvements and you, the members, by posting to the list-serve make it work.

News travels at light-speed now, reaching from Kittery to St. Agatha through list-serve postings almost instantly. The website has concentrated on creating a library of resources in the past couple of years that means managers in Maine’s communities have instant access to policies, contracts, and research developed by other professionals in our organization. The library also gives managers insight into the down to earth thinking and creativity that takes part in our communities. Most of all, we hope that the list serve and website offer all users a chance to help one another and understand what’s happening throughout our state.

If you’ve visited [www.mtcma.org](http://www.mtcma.org) in the past year, you’ll probably notice the site looks a little different. Maine Municipal Association continues to host the site, but we’ve taken over the design and postings on the site for the most part. It’s our hope you find it useful.

At the 2006 institute John Simko agreed to chair the committee, Stu Marckoon to co-chair, while Curtis Lunt, Nathan Poore, Cori Fleming and MTCMA President Ruth Marden agreed to make up the committee. We’ve been in touch infrequently as few (actually no) issues have cropped up requiring committee input.

We remain open to suggestion and if you have an idea, concern, constructive criticism or just want to help out, please contact any one of us.

Respectfully Submitted,  
The MTCMA Communications Committee

## 2006-2007 Active Members

Robert Worthley .....	Anson	Charles Noonan .....	Greene	Catherine Conlow .....	Orono
John Fraser .....	Arundel	John Simko .....	Greenville	Carl Young .....	Orrington
Patricia Finnigan .....	Auburn	Kimberly Sparks .....	Greenwood	Sharon Jackson .....	Paris
Laurie Smith .....	Auburn	Thomas Goulette .....	Guilford	Kathryn Ruth .....	Pittsfield
William Bridgeo .....	Augusta	Susan Lessard .....	Hampden	Richard Chick .....	Poland
Scott Harriman .....	Baileyville	Kristi Eiane .....	Harpowell	Thomas Stevens .....	Presque Isle
Edward Barrett .....	Bangor	Michael Thorne .....	Harrison	Perry Ellsworth .....	Rangely
Robert Farrar .....	Bangor	Clinton Deschene .....	Hermon	Don Willard .....	Raymond
Dana Reed .....	Bar Harbor	Larry Varisco .....	Holden	Stefan Pakulski .....	Readfield
William Giroux .....	Bath	Jonathan Duke .....	Hope	A Mitchell Lansky .....	Reed Plantation
Terrence St Peter .....	Belfast	Douglas Hazlett .....	Houlton	David Peppard .....	Richmond
Dennis Keschl .....	Belgrade	Ruth Marden .....	Jay	Thomas Hall .....	Rockland
Keith Trefethen .....	Berwick	Robert Devlin .....	Kennebec Cnty Comm	Robert Peabody .....	Rockport
John Bubier .....	Biddeford	Terry York .....	Kennebec Cnty Comm	Stephen Eldridge .....	Rumford
John Anderson .....	Boothbay	Barry Tibbetts .....	Kennebunk	Tracy Fabrizio .....	Sabattus
Kathryn Durgin-Leighton .....	Bowdoinham	Larry Mead .....	Kennebunkport	Richard Michaud .....	Saco
Melissa Doane .....	Bradley	Jonathan Carter .....	Kittery	Ryan Pelletier .....	Saint Agatha
Mitchell Berkowitz .....	Bridgton	William Post .....	Knox Cnty Comm	Larry Post .....	Saint Albans
Kristine Poland .....	Bristol	Stuart Marckoon .....	Lamoine	Mark Green .....	Sanford
Sophia Wilson .....	Brownville	James Bennett .....	Lewiston	Ronald Owens .....	Scarborough
Donald Gerrish .....	Brunswick	Phil Nadeau .....	Lewiston	Robert Nicholson .....	Sebago
Glen Holmes .....	Buckfield	Donna Bernier .....	Limestone	Debra O'Roak .....	Sherman
Roger Raymond .....	Bucksport	David Kinney .....	Lincolntonville	Philip Tarr .....	Skowhegan
Roberta Smith .....	Camden	Curtis Lunt .....	Lisbon	Jeffrey Grossman .....	South Berwick
Michael McGovern .....	Cape Elizabeth	Martin Puckett .....	Livermore Falls	Thaddeus Jankowski .....	South Portland
Steven Buck .....	Caribou	Elizabeth Fitzgerald .....	Machias	Gordon Billington .....	Standish
James Collins .....	Carmel	Cindy White .....	Machiasport	Valmore Blastow .....	Thomaston
David Cota .....	Carrabassett Valley	Christina Therrien .....	Madawaska	Gary Brown .....	Topsham
David Morton .....	Casco	Norman Dean .....	Madison	Millard Billings .....	Tremont
Dale Abernethy .....	Castine	Mark Doyon .....	Manchester	James Catlin .....	Turner
William Shane .....	Cumberland	John Edgecomb .....	Mapleton	Andrew Hart .....	Union
Peter Crichton .....	Cumberland Cnty Comm	Raymond Mersereau .....	Mars Hill	Larry Cote .....	Van Buren
Greg Zinser .....	Damariscotta	John Hawley .....	Mechanic Falls	Michael Vashon .....	Vassalboro
Bertrand Kendall .....	Denmark	Ruth Peters .....	Milford	William Reed .....	Veazie
Judith Doore .....	Dexter	Jane Jones .....	Milo	Marjorie Stratton .....	Vinalhaven
Jeff Jacobson .....	Dixfield	Rhonda Irish .....	Minot	Lee Smith .....	Waldoboro
John White .....	Durham	Julie Anderson .....	Monson	Andrea Powers .....	Washburn
Shirley Tapley .....	East Millinocket	Michael MacDonald .....	Mount Desert	Linda Pagels-Wentworth .....	Wash Cnty Comm
Jackalene Bradley .....	Easton	Derik Goodine .....	Naples	David Struck .....	Washington/Hancock Cnty Comm
Daniel Blanchette .....	Eliot	Rodney Pelletier .....	New Canada	Michael Roy .....	Waterville
Stephen Gunty .....	Ellsworth	Rosemary Kulow .....	New Gloucester	Gregory Davis .....	Wayne
Paul Blanchette .....	Fairfield	Nancy Hatch .....	Newburgh	J Michael Huston .....	Wells
Nathan Poore .....	Falmouth	Sandra Blake .....	Newcastle	Peter Nielsen .....	Wilton
Richard Davis .....	Farmington	James Ricker .....	Newport	Anthony Plante .....	Windham
Mark Robinson .....	Fayette	Loretta Powers .....	Newry	Carl Pease .....	Windsor
Dan Foster .....	Fort Fairfield	Dwayne Morin .....	North Berwick	Michael Heavener .....	Winslow
Dale Olmstead .....	Freeport	Scott Seaver .....	North Yarmouth	Roger Barto .....	Winter Harbor
Wayne Fournier .....	Frye Island	David Holt .....	Norway	Phillip Pitula .....	Winterport
Phillip Covelli .....	Fryeburg	Dale Morris .....	Oakfield	Cornell Knight .....	Winthrop
Jeffrey Kobrock .....	Gardiner	Steven Dyer .....	Oakland	Lloyd Coombs .....	Woolwich
Michael Crooker .....	Glenburn	James Thomas .....	Old Orchard Beach	Nathaniel Tupper .....	Yarmouth
David Cole .....	Gorham	Margaret Daigle .....	Old Town	Robert Yandow .....	York

## 2006-2007 Inactive/Life Members

Duncan Beaton.....	Easton .....	Life
Bruce Benway.....	Killingly, CT.....	Inactive
John Bibber.....	Brunswick.....	Life
Paul Bird.....	Monmouth .....	Life
R Lewis Bone.....	Brookton.....	Life
Osmond Bonsey.....	Surry .....	Life
Dana Bradley.....	Lubec .....	Inactive
Richard Brown.....	South Berwick .....	Inactive
Larry Cilley.....	Maine Realty Transitions.....	Life
Gerald Clark.....	Presque Isle.....	Life
Edward Clifford.....	Biddeford-Saco-OOB Transit Com.....	Inactive
Greg Connors.....	Maine Municipal Bond Bank.....	Inactive
Pamela Corrigan.....	Maine Municipal Association.....	Inactive
Peter Coughlan.....	MaineDOT.....	Inactive
Joshua Day.....	Cushing.....	Life
Claude Dumond.....	New Canada.....	Life
John Edgerly.....	Farmington.....	Life
Edward Gagnon.....	Lake Havasu, AZ.....	Inactive
Andrew Gilmore.....	Wiscasset.....	Inactive
Lucien Gosselin.....	Lewiston/Auburn Economic G C.....	Life
Richard Haberman.....	Clawson, MI.....	Inactive
David Hague.....	Sebago.....	Inactive
Jody Harris.....	Maine State Planning Office.....	Inactive
Warren Hatch.....	Bowdoinham.....	Inactive
June Irvine.....	Standish.....	Inactive
Gerry Kempen.....	Middletown, RI.....	Inactive
Timothy King.....	Washington Hancock Comm. Agency.....	Inactive
Ernie Marriner.....	Clinton.....	Life
Philip McCarthy.....	Clinton.....	Life
Roger Moody.....	ME Assoc. Dispute Resolution Professionals.....	Inactive
Chip Morrison.....	Androscoggin County Chamber of Commerce.....	Inactive
Nancy Orr.....	Bangor.....	Inactive
Julian Orr.....	Orono.....	Life
Thomas Richmond.....	Steuben.....	Inactive
Philip Schenck.....	Avon, CT.....	Inactive
James Smith.....	Greenbush.....	Inactive
Norris Stilphen.....	Rochester, NY.....	Life

**MAINE TOWN & CITY MANAGEMENT ASSOCIATION  
2006 – 2007 BOARD OF DIRECTORS**

**PRESIDENT**

Ruth Marden

99 Main Street, Jay, ME 04239-1620

Tel: 897-6785 E-Mail: [jmanager@jay-maine.org](mailto:jmanager@jay-maine.org) Fax: 897-9420

**1st VICE PRESIDENT**

Nat Tupper

200 Main Street, Yarmouth, ME 04096

Tel: 846-9036 E-Mail: [ntupper@yarmouth.me.us](mailto:ntupper@yarmouth.me.us) Fax: 846-2403

**2nd VICE PRESIDENT/TREASURER**

Steve Dyer

PO Box 187, Oakland, ME 04963-0187

Tel: 465-7357 E-Mail: [sdyer@oaklandmaine.com](mailto:sdyer@oaklandmaine.com) Fax: 465-9118

**2007**

Steven R. Buck

25 High Street, Caribou, ME 04736-2710

Tel: 493-3324 E-Mail: [manager@cariboumaine.org](mailto:manager@cariboumaine.org)

Fax: 498-3954

David Cole

270 Main Street, Gorham, ME 04038-1382

Tel: 839-5041 E-Mail: [dcole@gorham.me.us](mailto:dcole@gorham.me.us)

Fax: 839-5408

**2009**

Rosemary Kulow

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# MAINE TOWN & CITY MANAGEMENT ASSOCIATION—2007 ANNUAL REPORT

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Vacant

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# MAINE TOWN & CITY MANAGEMENT ASSOCIATION—2007 ANNUAL REPORT

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## **Linc Stackpole Manager-of-the-Year**

2006 .....	Jonathan Carter, Wells
2005 .....	Richard Michaud, Saco
2004 .....	Dana Lee, Mechanic Falls
2003 .....	James Bennett, Lewiston
2002 .....	Mike Roy, Oakland
2001 .....	Tom Stevens, Presque Isle
2000 .....	Doug Harris, Falmouth
1999 .....	David Holt, Norway
1998 .....	Philip McCarthy, Kittery
1997 .....	Ed Barrett, Bangor
1996 .....	Madeleine Henley, Bethel
1995 .....	David Cole, Gorham
1994 .....	Larry Cilley, Topsham
1993 .....	Michael McGovern, Cape Elizabeth
1992 .....	Harold Parks, Brewer
1991 .....	Carl Betterley, Scarborough
1990 .....	Terrence St. Peter, Caribou
1989 .....	Edward Gagnon, Winslow
1988 .....	Lucien Gosselin, Lewiston
1987 .....	Donald Gerrish, Gorham
1986 .....	Claude Dumond, Ft. Kent/New Canada
1985 .....	No Nominee
1984 .....	John E. Henchey, Cape Elizabeth
1983 .....	Osmond C. Bonsey, Yarmouth
1982 .....	Roger Foster, Bucksport
1981 .....	Kenneth R. Knowles, Hodgdon/Linneus
1980 .....	John P. Bibber, Brunswick
1979 .....	Darrell Elsemore, Calais
1978 .....	John Bird, Corinna
1977 .....	Earle Stevens, City Manager, Brewer

## MTCMA Presidents

<b>1941-42</b>	Fred Farnsworth, Bangor	<b>1975-76</b>	William Ayoob, Winslow
<b>1942-43</b>	Fred Farnsworth, Bangor	<b>1976-77</b>	John Taylor, Thomaston
<b>1943-44</b>	Percy R. Keller, Camden	<b>1977-78</b>	Frederick Olson, Howland & Bradford
<b>1944-45</b>	Percy R. Keller, Camden	<b>1978-79</b>	Darrell Elsemore, Calais
<b>1945-46</b>	Herbert A. Thomas, Mt. Desert	<b>1979-80</b>	Carl Betterley, Scarborough
<b>1946-47</b>	Woodbury Brackett, Houlton	<b>1980-81</b>	Kenneth R. Knowles, Hodgdon/Linneus
<b>1947-48</b>	Harrie Eckler, Brewer	<b>1981-82</b>	Bruce E. Benway, Freeport (resigned)
<b>1948-49</b>	Charles A. Haynes, Ellsworth	<b>1981-82</b>	Edward Gagnon, Winslow (Vice Pres)
<b>1949-50</b>	Bernal B. Allen, Auburn	<b>1982-83</b>	Edward Gagnon, Winslow
<b>1950-51</b>	L. Everett Gerrish, Bar Harbor	<b>1983-84</b>	Donald H. Gerrish, Gorham
<b>1951-52</b>	L. Everett Gerrish, Bar Harbor	<b>1984-85</b>	David O. Cole, Old Town
<b>1952-53</b>	Elden Shute, Freeport	<b>1985-86</b>	R. Paul Weston, Camden
<b>1953-54</b>	Leigh Webber, Oakland	<b>1986-87</b>	Alphonse Dixon, Fort Fairfield
<b>1954-55</b>	Norman MacDonald, Presque Isle	<b>1987-88</b>	Terrence St. Peter, Caribou
<b>1955-56</b>	Merle Goff, Brunswick	<b>1988-89</b>	Harold Parks, Brewer
<b>1956-57</b>	J. Maynard Austin, Houlton (resigned)	<b>1989-90</b>	Cathy Smith-Sleeper, Rockland
<b>1956-57</b>	Millard Quimby, Farmington (Vice Pres)	<b>1990-91</b>	John Bubier, Greater Portland COG
<b>1957-58</b>	Millard Quimby, Farmington	<b>1991-92</b>	Michael McGovern, Cape Elizabeth
<b>1958-59</b>	Julian Orr, Portland	<b>1992-93</b>	Paul Bird, Gray
<b>1959-60</b>	Milford Blackstone, Washburn	<b>1993-94</b>	Richard Michaud, Madison
<b>1960-61</b>	Vance Dearborn, Dexter	<b>1994-95</b>	Thomas Stevens, Presque Isle
<b>1961-62</b>	Leo Morency, Rumford	<b>1995-96</b>	Jane Drummond Fiori, Norridgewock (resigned)
<b>1962-63</b>	Clarence Robinson, Wells	<b>1995-97</b>	David Holt, Norway
<b>1963-64</b>	John Bibber, Brunswick	<b>1997-98</b>	Philip McCarthy, Kittery
<b>1964-65</b>	H. Dayton Benway, Bridgton	<b>1998-99</b>	James Bennett, Westbrook
<b>1965-66</b>	Osmond Bonsey, Falmouth	<b>1999-00</b>	Jonathan Thomas, Surry
<b>1966-67</b>	Earle D. Stevens, Brewer	<b>2000-01</b>	Larry Post, St. Albans
<b>1967-68</b>	John Henchey, Presque Isle	<b>2001-02</b>	Cornell Knight, Winthrop
<b>1968-69</b>	Allen Marks, Cape Elizabeth	<b>2002-03</b>	Mark Green, York
<b>1969-70</b>	Archie Stevens, Skowhegan	<b>2003-04</b>	Laurie Smith, Auburn
<b>1970-71</b>	Paul Devine, Yarmouth	<b>2004-05</b>	Ruth Marden, Jay
<b>1970-72</b>	James Hannigan, Pittsfield	<b>2005-06</b>	Nathan Poore, Kennebunkport
<b>1972-73</b>	Harold Bean, Farmington	<b>2006-07</b>	Ruth Marden, Jay
<b>1973-74</b>	John Menario, Portland		
<b>1974-75</b>	Eben Marsh, Gorham		