



July 1, 2009 – June 30, 2010

2010 Annual Report

1941 – 2010

ANNUAL MEETING
Wednesday, August 18, 2010
12:15PM

Point Lookout Resort & Conference Center
Northport, Maine

A G E N D A

- 1. President’s Report** Cathy Conlow
- 2. Secretary’s Report** Margaret Noel (MMA)
- 3. Treasurer’s Report** Barry Tibbetts
- 4. Committee Reports**
 - A.** Professional Development Committee – Terry York, Chair
 - B.** Communications Committee – Thomas Hall, Chair
Institute Committee – Barry Tibbetts, Chair
 - D.** Awards/Scholarships Committee – Michelle Beal, Chair
 - E.** Range Rider Committee – Bert Kendall, Chair
 - F.** Ethics Committee – Dana Reed, Chair
 - G.**
 - H.** Presentation of 2011 Slate of Officers – Elizabeth Fitzgerald, Chair
 - I.** Sponsorship Committee – Perry Ellsworth, Chair
- 5. Old Business**
- 6. New Business**
- 7. Adjournment**

**Maine Town & City Management Association
Annual Membership Meeting
Wednesday, August 19, 2009
Point Lookout Resort & Conference Center, Lincolnville, Maine**

1. **Call to Order:** President John Anderson called the meeting to order at 12:45 p.m.
2. **President's Report:** John Anderson referred to the 2009 Annual Report, which had his President's Report.
3. **Secretary's Report:** Refer to the 2009 Annual Report.
4. **Treasurer's Report:** Refer to the 2009 Annual Report. We need to show that there is a profit not a loss.
5. **Committee Reports:** Refer to the 2009 Annual Report.
 - a. **Professional Development:** Refer to the 2009 Annual Report.
 - b. **Nominating Committee - Presentation of the 2010 Slate of Officers:**
Refer to the 2009 Annual Report:

President: Catherine Conlow, Orono
Vice-President: Terry York, Kennebec County
2nd Vice President and Treasurer: Barry Tibbetts, Kennebunk
Immediate Past President: John Anderson, Boothbay
2010: Larry Mead, Kennebunkport and Martin Puckett, Mapleton
2011: Thomas Hall, Scarborough and Dana Reed, Bar Harbor
2012: Michelle Beal, Ellsworth and Perry Ellsworth, Rangeley
2013: Elizabeth Fitzgerald, Machias and Thomas Goulette, Guilford
Range Rider: Bert Kendall, Cumberland

Motion made by Nat Tupper, seconded by Ruth Marden, all approved the President's Report, Secretary's Report, Treasurer's Report (noting that their was an income not a loss), and all Committee reports.

6. **Old Business:** None
7. **New Business:** John Anderson introduced Darnel Earley, ICMA representative for Maine. He also introduced Jim Bennett, Vice President of ICMA.

John Anderson recognized the members of the Board of Directors, and thanked them all for their hard work and dedication for the past 2008-2009 year. He also thanked Joan Kiszely and all the staff at Maine Municipal Association.

By Laws Amendment: Perry Ellsworth made a motion, seconded by Cathy Conlow, all approved the by-law amendment.

Change of name of MTCMA: Andrew Hart reported about the name of the Association. He noted he is the President of the Mid-Coast Municipal Association. He would like to see the MTCMA consider changing the name to the Maine Town & City County Association. It was noted that the Executive Committee will consider this and report back.

8. **Adjourn:** Terry York made a motion to adjourn the meeting, Rosemary Kulow, seconded the motion, all approved to adjourn the meeting at 12:50 p.m.

FINANCIAL STATEMENT
For the Period Ending December 31, 2009

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET BALANCE</u>
<u>REVENUES</u>			
INTEREST INCOME	\$450	\$294.77	\$(155.23)
MEMBER DUES	\$22,000	\$19485.47	\$(2,514.53)
SEMINARS	\$2,400	\$0.00	\$(2,400.00)
INTERCHANGE - PROGRAM	\$3,600	\$4675.00	\$1,075.00
INSTITUTE - PROGRAM	\$22,400	\$13924.38	\$(8,475.62)
INTERCHANGE - SPONSORSHIPS	\$5,000	\$4000.00	\$(1,000.00)
INSTITUTE - SPONSORSHIPS	\$9,000	\$10500.00	\$1,500.00
SCHOLARSHIP DONATIONS	\$0	\$66.25	\$66.25
SEMINARS SPONSORSHIP	\$2,000	\$0.00	\$(2,000.00)
WEB SITE ADVERTISEMENT	\$1,500	\$0.00	\$(1,500.00)
RANGE RIDER - PROGRAM	\$2,800	\$1320.25	\$(1,479.75)
FALL WORKSHOP	\$3,000	\$1120.00	\$(1,880.00)
TOTAL REVENUES	\$74,150	\$55386.12	\$(18,763.88)
<u>EXPENDITURES</u>			
POSTAGE	\$750	\$806.59	\$56.59
PRINTING	\$1150	\$641.47	\$(508.53)
PHOTOCOPIES	\$1100	\$430.88	\$(669.12)
SUPPLIES	\$1,050	\$574.09	\$(475.91)
BANK FEES	\$0	\$10.12	\$10.12
MISCELLANEOUS	\$650	\$85.00	\$(565.00)
SPEAKERS	\$9,000	\$3330.72	\$(5,669.28)
PROGRAM	\$6,000	\$4855.41	\$(1,144.59)
FOOD & LODGING	\$18,900	\$23242.55	\$4,342.55
TRAVEL-MILEAGE	\$550	\$106.70	\$(443.30)
CONTRACT SERVICES - MMA	\$8,875	\$10727.04	\$1,852.04
INSTITUTE	\$0	\$0.00	\$0.00
INTERCHANGE	\$0	\$0.00	\$0.00
LIABILITY INSURANCE	\$2,500	\$2256.00	\$(244.00)
WEB PAGE DEVELOPMENT	\$1,200	\$602.00	\$(598.00)
PROFESSIONAL DEVELOPMENT	\$0	\$0.00	\$0.00
CONTRACT SERVICES PRIOR YEAR - MMA	\$0	\$0.00	\$0.00
MEMBERSHIP	\$300	\$15.00	\$(285.00)
OFFICERS EXPENSES	\$7,840	\$382.03	\$(7,457.97)
TRAVEL - OFFICERS	\$0	\$0.00	\$0.00
ETHICS PLAQUES	\$0	\$0.00	\$0.00
RANGE RIDER PROGRAM	\$5,600	\$2267.89	\$(3,332.11)
OTHER TRAINING	\$1,000	\$0.00	\$1,000.00
MEMBER SCHOLARSHIPS	\$1,050	\$0.00	\$1,050.00
SCHOLARSHIPS	\$2,000	\$2,000.00	\$0.00
ICMA EXPENSES	\$3,500	\$1448.16	\$(2,051.84)
TOTAL EXPENDITURES	\$73,015	\$53781.65	\$(19233.35)
NET INCOME (LOSS)	\$1,135	\$1604.47	\$(469.47)

President's Report

At the August 2009 business meeting, a by-law amendment was made which changed the term of Office from August-August to January-December. Therefore, this report reflects my experiences for the first 8 months as President of the Maine Town and City Management Association.

Since January, most of us have spent an inordinate amount of time trying to reconcile issues that are not of our making and not in our control. The financial stress on the country, states, and municipalities has intensified this past year, causing us to evaluate once basic services that have defined our municipalities. That is occurring not just in our municipalities but also within our state agencies and academic institutions.

One such change has been the proposed elimination of the Public Administration program at the University of Maine in Orono. Based on a working committee analysis, the President of the University has recommended the gradual elimination of the Public Administration Program. To address the future training needs of state and local government managers, the Executive Committee appointed a subcommittee to work with other public employees and the University of Maine to address the future training needs. This effort, led by Rick Michaud, is currently on-going.

As President of the Association, I was fortunate that MTCMA sent me to the ICMA Regional Meeting in Baltimore. The Regional Meeting included a day of training on innovation. There were many different ideas about what constituted innovation, with our colleagues from around the Region embracing innovation in ways that best meet the needs of their individual communities. The message I was able to take from the meeting was that the economic stress that is upon us now also presents opportunities for each of us to be innovative within our own communities and region. Despite everything else going on, we should strive to identify those opportunities and embrace them.

I would also like to recognize our colleagues who have experienced unwelcomed transitions this past year. I was truly inspired by the professionalism and graciousness that each of them displayed even as these transitions played themselves out on the front pages of our local newspapers. I am equally moved by the level of support that is displayed by our membership around the state. This is a wonderful organization and it makes our jobs easier when we know that there is a network of support for each and every member.

On the business side of things, all our committees have worked hard this year. The Professional Development Committee, under the leadership of Terri York, put together a great and relevant Institute and Interchange programs focused on leadership and change. A special thanks to Barry Tibbetts for all his work on the Institute programs. Our reviews from the membership indicate that they have found them thoughtful, engaging and relevant. I couldn't agree more. The Ethics Committee under the leadership of Dana Reed has been proactive in offering some regular ethics trainings.

Sponsorships, which help underwrite the cost of programming and memberships, have been more difficult to obtain in this financial climate. The Sponsorship Committee, under the direction of Perry Ellsworth, with assistance from Maria Weinberger, has worked hard to try to obtain the same level of sponsorships that we have enjoyed in the past; however, many companies have had to cut back on these types of activities leaving us with less sponsorship than in past years. As we all know, funding for sponsors is often based on personal relationships, so anyone with thoughts on how to obtain additional sponsorships is welcome to be part of the committee. Additionally, we will look for board review of the existing policies to ensure that they provide the best opportunities for sponsorships going forward into the future.

In conclusion, I would like to thank all our members that have worked hard to make our Association successful. Additionally I would like to thank the MTCMA Board of Director's and especially John Anderson who provided terrific guidance and help. I would like to thank the staff of MMA, including Joan Kiszely, Jennifer Stiles, and Denise Kolreg. Finally, please welcome Margaret Noel, who replaces Janice Tevanian as the Manager of Educational Services, who will assume the duties of our new affiliate liaison.

With that said, I thank you for allowing me to serve as your president and I look forward to seeing you at the Institute.

Respectfully submitted,
Catherine Conlow, President

Professional Development Committee/Institute Committee

The Professional Development Committee continues to promote the profession by offering educational opportunities through workshops, the institute and the interchange and manager certification.

The Managers' Interchange was held in March at the Black Bear Inn in Orono. The focus this year was leadership in challenging times. Sessions included defending your assessment, Freedom of Information Act, manager as a catalyst for change, and of course, leadership in challenging times.

Thanks to Maria Weinberger and Perry Ellsworth for the work they did securing sponsors. This was a difficult year for sponsors as the economy is tough and budgets are dwindling. Thanks to all of our sponsors, without whom it would be difficult to provide the outstanding programs that the Association has come to expect. Once again, thanks should also go to Ruth Cushman who offered advice and encouragement to the sponsorship committee.

Many thanks and much appreciation go to Barry Tibbetts, the Professional Development Committee for their tireless efforts in developing relevant educational opportunities for Maine managers. Thanks to the staff at MMA who's support and knowledge are invaluable.

Respectfully submitted,
Terry York, Chair

Membership Committee Report

The goal of the Membership Committee continues to be encouraging, promoting and retaining the members of the association. Energizing existing members and the mentoring of new members is a prime concern of the committee, especially during these difficult economic times.

Last July, the Membership Chair, Andrea Powers left for Seattle and over the past year I have enjoyed being part of the Membership Committee and meeting many new members. The size of the committee grew over the past year to represent different size municipalities and areas of the State. I want to thank Peter Crichton, Dale Abernethy, Perry Ellsworth, Dana Lee, and James Doar for contacting new applicants and extending a warm welcome.

Huge thanks to Jennifer Stiles and Joan Kiszely! They do an excellent job for the committee and always lend a helping hand. Through their hard work we met our goal of increasing our membership yet another year to 212 members. There have been eight new members since last July. Jen has sent out 29 invitations since July 1, 2009 that resulted in ten new members.

All applications for membership are posted on the Association's website at www.mtcma.org. Please visit the website often in order to stay up to date on new applications and take advantage of the other resources available on the site.

Please take the time to encourage non-members to join and promote MTCMA!

Respectfully submitted,
Martin Puckett, Chair

Communications Committee Report

The Communications Committee of the Maine Town and City Management Association is responsible for maintenance and update to the website (www.mtcma.org) and the listserv. Both these mediums provide vital resources to MTCMA members and serve as tools for the free flow of ideas and opinions.

Stu Marckoon continues to single-handedly manage the affairs of the website. In addition to important information relating to MTCMA membership, the website hosts valuable information in the archives relating to a wide variety of municipal affairs.

The listserv continues to be popular among the membership. The Committee has provided protocol and suggestions related to the use and content of listserv communications to encourage maximum participation. Consistent with our ethical obligations and respecting the Right to Know law, members have been reminded to keep all communications professional in nature and germane to the profession. The Committee is considering the use of social media and networking mediums to allow membership to communicate on a personal basis to preserve the integrity of the listserv. This will be a major initiative for the coming year.

I would be remiss if I did not recognize the efforts of the staff at MMA, Joan Kiszey and Jennifer Stiles in particular, for their efforts in support of MTCMA. I look forward to another promising year.

Respectfully submitted,
Thomas J. Hall, Chair

Awards and Scholarship Committee Report

The Awards Committee has completed its review of nominations for the 2010 Linc Stackpole Manager of the Year Award, the Leadership Award, and the Rookie of the Year Award. As usual, we received great nominations and the choices were difficult to make.

This year the Committee reviewed the procedure for receiving award nominations and University of Maine scholarship applications. The Committee discussed the possibility of using a different approach for nominating managers to ensure that both MTCMA members and community leaders have the opportunity to submit nominations. One idea is to send letters directly to selectmen, mayors, and councilors along with the typical e-mail blasts.

Another discussion was held on the possibility of broadening the scope for awarding the student scholarship. Currently the applications are sent only to the students within the public administration program; an option would be to send the applications to other degree programs such as political science. By broadening the scope of the application, we may be encouraging students from different majors to consider the public administration profession as a career. As we all know, managers come from a wide variety of educational and career backgrounds.

It has been an honor to serve as chairperson of the Awards Committee.

Respectfully submitted,
Michelle Beal

Ethics Committee Report

The Maine Town and City Management Association adopted a Code of Ethics as part of our effort to assure the public that professional Managers, and the members of MTCMA, are trusted public servants who adhere to the highest standards of honesty and integrity and provide our services in a fair, objective and impartial manner.

I would encourage all members of MTCMA to periodically review a copy of our Code of Ethics to remind themselves of the high ideals which our profession promotes. The Guidelines to the Code are particularly helpful in highlighting those areas which may be obscure or confusing. Just go to the MTCMA Web Site (www.mtcma.org) and click on “Bylaws/Ethics” and then on “Code of Ethics.” Our site also has some excellent links to additional ethics reference materials on the ICMA web site.

During the past year Ethics Committee members have received at least 12 inquiries from managers seeking advice. This is a service that we are always happy to provide, and one which we hope will help you avoid problems before they start. When you hear that little warning bell start chiming, please don't hesitate to give any of us a call.

The Ethics Committee received three reports of possible ethics violations this year. While one was unfounded, our investigation found that two of our members had run for election to political office. Of course, this is a violation of Tenet 7, so appropriate, confidential, action was taken. The Guideline to Tenet 7 specifically provides that “Members shall not run for elected office or become involved in political activities related to running for elected office. They shall not seek political endorsements, financial contributions or engage in other campaign activities.” This very broad commitment to political neutrality enables managers to serve the public in an objective and independent manner free from the influence of the political process. It is one of the most critical ways in which we build trust with those we serve and confidence in our profession.

In closing I would like to thank this year's Ethics Committee members: Bill Bridgeo of Augusta, Peggy Daigle of Old Town, Dick Davis of Farmington, Dave Morton of Casco, Phil Nadeau of Lewiston and Steven Buck of Caribou. We also extend our appreciation to Tom Stevens of Presque Isle who served for several months before moving on to greener pastures. On behalf of the Ethics Committee, I would also like to thank Joan Kiszely and her staff at MMA for their able support and assistance during the past year.

It has been an honor and a privilege to serve MTCMA.

Respectfully submitted,
Dana J. Reed, Chair

Nominating Committee

2011 SLATE OF OFFICERS

PRESIDENT

Terry York
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1st VICE PRESIDENT

Barry Tibbetts
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2nd VICE PRESIDENT/TREASURER

Michelle Beal
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IMMEDIATE PAST PRESIDENT

Cathy Conlow
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2011

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Dana J. Reed
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2012

Perry Ellsworth
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Martin Puckett
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E-Mail: mchctm@mfx.net

2013

Betsy Fitzgerald
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Tel: 255-3127 Fax: 255-3313
E-Mail: manager@washingtoncountymaine.com

Thomas Goulette
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E-Mail: tgoulette@myfairpoint.net

2014

Larry Mead
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Tel: 967-4243 Fax: 967-8470
Email: lmead@kennebunkportme.gov

Peter Crichton
142 Federal St Ste 102, Portland, ME 04101-4196
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E-Mail: Crichton@cumberlandcounty.org

RANGE RIDER

Bert Kendall
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E-mail: bmtkendall@aol.com

2009-2010 Active Members

Richard B Brown.....	Alfred	Dale C Olmstead Jr.....	Freeport	James E Collins.....	Phillips
Robert Worthley.....	Anson	Wayne Fournier.....	Frye Island	Mike Young.....	Phippsburg
John M Fraser.....	Arundel	Scott Morelli.....	Gardiner	Kathryn Ruth.....	Pittsfield
Terry A York.....	Augusta	Mary McDonald.....	Georgetown	Dana K Lee.....	Poland
William Bridgeo.....	Augusta	Michael R Crooker.....	Glenburn	Francis R Grey Jr.....	Portage
Linda S Pagels-Wentworth.....	Baileyville	David O Cole.....	Gorham	Patricia Finnigan.....	Portland
Michael Foster.....	Baileyville	Charles Noonan.....	Greene	Peter J Crichton.....	Portland
Robert Farrar.....	Bangor	John Simko.....	Greenville	William Whitten.....	Portland
Dana J Reed.....	Bar Harbor	Kimberly A Sparks.....	Greenwood	James A Bennett ICMA-CM.....	Presque Isle
Thomas F Richmond.....	Bass Harbor	Thomas P Goulette.....	Guilford	Yvonne P Wilkinson.....	Prospect Harbor
Pamela S Corrigan.....	Bath	Todd J Shea.....	Hallowell	Perry Ellsworth.....	Rangeley
William D Giroux.....	Bath	Susan Lessard.....	Hampden	Stefan Pakulski.....	Readfield
Joseph Slocum.....	Belfast	Kristi Eiane.....	Harpswell	Andrew L Hart.....	Rockland
Millard Billings.....	Bernard	Bradley A Plante.....	Harrison	Rosemary Kulow.....	Rockland
Keith M Trefethen.....	Berwick	Larry Post.....	Hartland	Robert A Peabody Jr.....	Rockport
James Doar.....	Bethel	Clinton Deschene.....	Hermon	Richard R Michaud.....	Saco
John D Bubier.....	Biddeford	John W Butts.....	Holden	Rhonda L Stark.....	Saint Albans
John P Anderson.....	Boothbay	Jonathan Duke.....	Hope	Mark Green.....	Sanford
Marian L Anderson.....	Boothbay	Douglas Hazlett.....	Houlton	Thomas J Hall.....	Scarborough
Thomas Woodin.....	Boothbay Harbor	Kathleen I MacKenzie.....	Jackman	James M Smith III.....	Sebago
Kathryn Durgin-Leighton.....	Bowdoinham	Ruth Cushman.....	Jay	Debra J O'Roak.....	Sherman
Matthew S Pineo.....	Bradford	Barry Tibbetts.....	Kennebunk	John M Doucette Jr.....	Skowhegan
Melissa L Doane.....	Bradley	Larry Mead.....	Kennebunkport	John B Schempf.....	South Berwick
James Smith.....	Brewer	Jonathan Carter.....	Kittery	Roberta Orsini.....	South Berwick
Mitchell A Berkowitz.....	Bridgton	Stuart Marckoon.....	Lamoine	Philip M Tarr.....	South Paris
Kristine A Poland.....	Bristol	Edward A Barrett.....	Lewiston	James H Gailey.....	South Portland
Sophia L Wilson.....	Brownville	Phil Nadeau.....	Lewiston	Robin M Bennett.....	Southwest Harbor
Gary L Brown.....	Brunswick	Donna M Bernier.....	Limestone	Gordon Billington.....	Standish
Glen Holmes.....	Buckfield	Lisa J Goodwin.....	Lincoln	Kathleen Billings-Pezaris.....	Stonington
Roger Raymond.....	Bucksport	David Kinney.....	Lincolnville	John M Falla.....	Tenants Harbor
Diane Barnes.....	Calais	Carroll Willette.....	Linneus	Valmore G Blastow Jr.....	Thomaston
Roberta Smith.....	Camden	Stephen G Eldridge.....	Lisbon	James L Ashe.....	Topsham
Michael K McGovern.....	Cape Elizabeth	James D Chaousis.....	Livermore Falls	Eva Leavitt.....	Turner
Steven R Buck.....	Caribou	Elizabeth Fitzgerald.....	Machias	Jarrett Feyler.....	Union
David E Cota.....	Carrabassett Valley	Christina M Therrien.....	Madawaska	William Reed.....	Veazie
David P Morton.....	Casco	Norman Dean.....	Madison	Marjorie E Stratton.....	Vinalhaven
Dale Abernethy.....	Castine	Mark R Doyon.....	Manchester	William S Post.....	Waldoboro
Barbara F Crider.....	Charleston	Martin Puckett.....	Mapleton	Michael J Roy.....	Waterville
Aaron Chrostowsky.....	Clinton	Raymond W Mersereau.....	Mars Hill	Amy Bernard.....	Wayne
William Shane.....	Cumberland Center	John Hawley.....	Mechanic Falls	John F White.....	West Paris
Greg Zinser.....	Damariscotta	John E Madigan Jr.....	Mexico	Rhonda L Irish.....	Wilton
Ephrem Paraschak.....	Denmark	Curtis H Lunt.....	Monmouth	Anthony T Plante.....	Windham
David B Pearson.....	Dexter	Julie S Anderson.....	Monson	Michael Heavener.....	Winslow
Eugene R Skibitsky.....	Dixfield	Derik Goodine.....	Naples	Cathy Carruthers.....	Winter Harbor
Warren D Hatch.....	Durham	Rodney R Pelletier.....	New Canada	Phillip Pitula.....	Winterport
Shirley A Tapley.....	East Millinocket	James A Ricker.....	Newport	Cornell Knight.....	Winthrop
Nancy Brandt.....	East Waterboro	Loretta L Powers.....	Newry	Laurie Smith.....	Wiscasset
John Hangen.....	Easton	Michelle M Flewelling.....	Norridgewock	Carl Grant.....	Woodland
Daniel J Blanchette.....	Eliot	Dwayne Morin.....	North Berwick	Lynette R Eastman.....	Woolwich
Michelle H Beal.....	Ellsworth	David Holt.....	Norway	Mitchell Lansky.....	Wytopitlock
Evelyn A Serval.....	Etna	Peter Nielsen.....	Oakland	Nathaniel J Tupper.....	Yarmouth
Tressa M Smith.....	Exeter	Thomas A Fortier.....	Ogunquit	Robert Yandow.....	York
Paul Blanchette.....	Fairfield	John R Turcotte.....	Old Orchard Beach		
Nathan A Poore.....	Falmouth	Margaret N Daigle.....	Old Town		
Richard P Davis.....	Farmington	Catherine M Conlow.....	Orono		
Mark Robinson.....	Fayette	Paul White.....	Orrington		
Dan K Foster.....	Fort Fairfield	Terri L Conklin.....	Patten		

2009-2010
**Associate Members/Complimentary Members/
Honorary and Life Members/Inactive Members**

Roger H Barto	Associate Membership
Cory Fleming	Complimentary Membership
Elizabeth Kellar	Complimentary Membership
Christopher G Lockwood.....	Complimentary Membership
Betsy Sherman	Complimentary Membership
G Thomas Taylor	Complimentary Membership
Duncan E Beaton Jr	Honorary and Life Membership
Carl Betterley	Honorary and Life Membership
John Bibber	Honorary and Life Membership
Paul Bird	Honorary and Life Membership
R Lewis Bone.....	Honorary and Life Membership
Osmond C Bonsey	Honorary and Life Membership
Larry D Cilley	Honorary and Life Membership
Gerald Clark.....	Honorary and Life Membership
Joshua T Day.....	Honorary and Life Membership
Claude Dumond	Honorary and Life Membership
John Y Edgecomb	Honorary and Life Membership
John G Edgerly	Honorary and Life Membership
Edward A Gagnon.....	Honorary and Life Membership
Donald H Gerrish.....	Honorary and Life Membership
Lucien B Gosselin.....	Honorary and Life Membership
Ernie Marriner.....	Honorary and Life Membership
Philip O McCarthy.....	Honorary and Life Membership
Terrence St Peter.....	Honorary and Life Membership
Norris Stilphen	Honorary and Life Membership
Bruce Benway.....	Inactive Membership
Dana Bradley	Inactive Membership
Richard L Chick.....	Inactive Membership
Greg D Connors	Inactive Membership
Peter Coughlan.....	Inactive Membership
Judith A Doore.....	Inactive Membership
Jack T Driscoll	Inactive Membership
Steven A Dyer.....	Inactive Membership
Andrew B Gilmore.....	Inactive Membership
Donald C Grant.....	Inactive Membership
Jody L Harris.....	Inactive Membership
Bertrand N Kendall.....	Inactive Membership
Jeffrey Kobrock	Inactive Membership

Chip Morrison.....	Inactive Membership
Nancy H Orr.....	Inactive Membership
Ryan D Pelletier.....	Inactive Membership
James W Rhodes.....	Inactive Membership
Philip K Schenck Jr.....	Inactive Membership
Thomas R Stevens.....	Inactive Membership
Michael J Thorne.....	Inactive Membership
Scott M Tilton.....	Inactive Membership

**MAINE TOWN & CITY MANAGEMENT ASSOCIATION
2010 BOARD OF DIRECTORS**

PRESIDENT

Catherine Conlow
PO Box 130, Orono, ME 04473-0130
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1st VICE PRESIDENT

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2nd VICE PRESIDENT/TREASURER

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2010

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Martin Puckett
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2011

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2012

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Perry Ellsworth
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E-Mail: townmanager@rangeleyme.org

2013

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E-Mail: manager@washingtoncountymaine.com

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Tel: 876-2202 Fax: 876-4793
E-Mail: tgoulette@myfairpoint.net

IMMEDIATE PAST PRESIDENT

John Anderson
PO Box 106, Boothbay, ME 04537-0106
Tel: 633-2051 Fax: 633-6620
E-Mail: townmanager@town.boothbay.me.us

RANGE RIDER

Bert Kendall
26 Glenview Road, Cumberland, ME 04021
Phone: (207) 829-8184
E-mail: bmtkendall@aol.com

PROFESSIONAL DEVELOPMENT COMMITTEE

Terry York
125 State Street, Augusta, ME 04330
Tel: 622-0971 Fax: 623-4083
E-Mail: tayork@kennebeccounty-me.gov

James Doar
PO Box 1660
Bethel, ME 04217-1660
Tel: 824-2669 Fax: 824-3355
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Jeffrey Kobrock
60 Elm Street
Gardiner, ME 04345
Tel: 588-2484 Fax: none
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Mark Doyon
PO Box 18
Manchester, ME 04351-0018
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E-Mail: mantownmgr@roadrunner.com

Kathryn Ruth
112 Somerset Avenue
Pittsfield, ME 04967-1432
Tel: 487-3136 Fax: 487-3138
E-Mail: townmanager@pittsfield.org

INSTITUTE COMMITTEE

Barry Tibbetts
1 Summer Street, Kennebunk, ME 04043-1897
Tel: 985-2102 Fax: 985-4609
E-Mail: btibbetts@kennebunkmaine.us

SPONSORSHIP COMMITTEE

Maria Weinberger
PO Box 130, Orono, ME 04473
Tel: 866-2556 Fax:
E-Mail: mariaw@orono.org

Perry Ellsworth
15 School Street, Rangeley, ME 04970
Tel: 864-2257 Fax: 864-3578
E-Mail: townmanager@rangeleyme.org

COMMUNICATIONS COMMITTEE (Web Site/Newsletter)

Chair, Thomas Hall
PO Box 360, Scarborough, ME 04070
Tel: 730-4031 Fax: 730-4033
E-Mail: thall@ci.scarborough.me.us

Webmaster, Stu Marckoon
606 Douglas Highway, Lamoine, ME 04605
Tel: 667-2242 Fax: 667-2242
E-Mail: town@lamoine-me.gov

**AWARDS/SCHOLARSHIP COMMITTEE
(LINC STACKPOLE MANAGER-OF-THE-YEAR)**

Chair, Michelle Beal
1 City Hall Plaza, Ellsworth, ME 04605
Tel: 669-6601 Fax: 667-4908
E-Mail: mbeal@cityofellsworthme.org

NOMINATING COMMITTEE

Betsy Fitzgerald
PO Box 297, Machias, ME 04654
Tel: 255-3127 Fax: 255-3313
E-Mail: manager@washingtoncountymaine.com

MEMBERSHIP COMMITTEE

Chair, Martin Puckett
PO Box 500, Mapleton, ME 04757-0500
Tel: 764-3754 Fax: 764-3754
E-Mail: mchctm@mfx.net

Peter Crichton
142 Federal St Ste 102
Portland, ME 04101-4196
Tel: Fax: 871-8292
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Dale Abernethy
PO Box 204
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Perry Ellsworth
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Dana Lee
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James Doar
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E-Mail: jdoar@bethelmaine.org

ETHICS COMMITTEE

Term Expires: 12/31/2010
Chair, Dana Reed
93 Cottage Street, Suite I, Bar Harbor, ME 04609-1400
Tel: 288-4098 Fax: 288-4461
E-Mail: manager@barharbormaine.gov

Term Expires: 12/31/2010
Steven Buck
City of Caribou
25 High St, Caribou, ME 04736-2710
Tel: Phone: 493-3324 Fax: 498-3954
E-Mail: manager@cariboumaine.org

Term Expires: 12/31/2011
David P. Morton
PO Box 60, Casco, ME 04015-0060
Tel: 627-4515x201 Fax: 627-4180
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Term Expires: 12/31/2011
Richard P. Davis
153 Farmington Falls Rd, Farmington, ME 04938
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Term Expires: 12/31/12
Margaret Daigle
265 Main St, Old Town, ME 04468
Tel: 827-3965 Fax: 827-3966
E-Mail: pdaigle@old-town.org

Term Expires: 12/31/2012
William Bridgeo
16 Cony St, Augusta, ME 04330-5201
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Term Expires: 12/31/2012
Phil Nadeau
27 Pine St, Lewiston, ME 04240-7298
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RANGE RIDER COMMITTEE

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Somerset County

Vacant

Cumberland County

Bert Kendall
26 Glenview Road
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bmtkendall@aol.com

Aroostook County

Mr. Duncan E Beaton, Jr
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Phone: (207) 488-6994
duncbeaton@ainop.com

Washington County

Vacant

Mr. John Y. Edgecomb
P.O. Box 254
Mapleton, ME 04757
jyelge@gmail.com

Penobscot County

Mr. Don Grant
Retired Town Manager
3 Grants Court
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trwels@tds.net

Androscoggin/Sagadahoc Counties

Vacant

Kennebec County

Mr. Ernie Marriner
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Phone: (207) 623-0543
emarriner@yahoo.com

Franklin County

Vacant

Hancock County

Vacant

Lincoln/Waldo / Knox Counties

Mr. Joshua T. "Skip" Day
PO Box 187
Lincolntown, ME 04849
Phone: (207) 789-5329
Cell: (207) 462-8377
day@tidewater.net

York County

Vacant

Linc Stackpole Manager-of-the-Year

2009	Mark Green, Sanford
2008	Ruth Cushman, Jay
2007	William Bridgeo, Augusta
2006	Jonathan Carter, Kittery
2005	Richard Michaud, Saco
2004	Dana Lee, Mechanic Falls
2003	James Bennett, Lewiston
2002	Mike Roy, Oakland
2001	Tom Stevens, Presque Isle
2000	Doug Harris, Falmouth
1999	David Holt, Norway
1998	Philip McCarthy, Kittery
1997	Ed Barrett, Bangor
1996	Madeleine Henley, Bethel
1995	David Cole, Gorham
1994	Larry Cilley, Topsham
1993	Michael McGovern, Cape Elizabeth
1992	Harold Parks, Brewer
1991	Carl Betterley, Scarborough
1990	Terrence St. Peter, Caribou
1989	Edward Gagnon, Winslow
1988	Lucien Gosselin, Lewiston
1987	Donald Gerrish, Gorham
1986	Claude Dumond, Ft. Kent/New Canada
1985	No Nominee
1984	John E. Henchey, Cape Elizabeth
1983	Osmond C. Bonsey, Yarmouth
1982	Roger Foster, Bucksport
1981	Kenneth R. Knowles, Hodgdon/Linneus
1980	John P. Bibber, Brunswick
1979	Darrell Elsemore, Calais
1978	John Bird, Corinna
1977	Earle Stevens, City Manager, Brewer

MTCMA Presidents

1941-42	Fred Farnsworth, Bangor	1976-77	John Taylor, Thomaston
1942-43	Fred Farnsworth, Bangor	1977-78	Frederick Olson, Howland & Bradford
1943-44	Percy R. Keller, Camden	1978-79	Darrell Elsemore, Calais
1944-45	Percy R. Keller, Camden	1979-80	Carl Betterley, Scarborough
1945-46	Herbert A. Thomas, Mt. Desert	1980-81	Kenneth R. Knowles, Hodgdon/Linneus
1946-47	Woodbury Brackett, Houlton	1981-82	Bruce E. Benway, Freeport (resigned)
1947-48	Harrie Eckler, Brewer	1981-82	Edward Gagnon, Winslow (Vice Pres)
1948-49	Charles A. Haynes, Ellsworth	1982-83	Edward Gagnon, Winslow
1949-50	Bernal B. Allen, Auburn	1983-84	Donald H. Gerrish, Gorham
1950-51	L. Everett Gerrish, Bar Harbor	1984-85	David O. Cole, Old Town
1951-52	L. Everett Gerrish, Bar Harbor	1985-86	R. Paul Weston, Camden
1952-53	Elden Shute, Freeport	1986-87	Alphonse Dixon, Fort Fairfield
1953-54	Leigh Webber, Oakland	1987-88	Terrence St. Peter, Caribou
1954-55	Norman MacDonald, Presque Isle	1988-89	Harold Parks, Brewer
1955-56	Merle Goff, Brunswick	1989-90	Cathy Smith-Sleeper, Rockland
1956-57	J. Maynard Austin, Houlton (resigned)	1990-91	John Bubier, Greater Portland COG
1956-57	Millard Quimby, Farmington (Vice Pres)	1991-92	Michael McGovern, Cape Elizabeth
1957-58	Millard Quimby, Farmington	1992-93	Paul Bird, Gray
1958-59	Julian Orr, Portland	1993-94	Richard Michaud, Madison
1959-60	Milford Blackstone, Washburn	1994-95	Thomas Stevens, Presque Isle
1960-61	Vance Dearborn, Dexter	1995-96	Jane Drummond Fiori, Norridgewock (resigned)
1961-62	Leo Morency, Rumford	1995-97	David Holt, Norway
1962-63	Clarence Robinson, Wells	1997-98	Philip McCarthy, Kittery
1963-64	John Bibber, Brunswick	1998-99	James Bennett, Westbrook
1964-65	H. Dayton Benway, Bridgton	1999-00	Jonathan Thomas, Surry
1965-66	Osmond Bonsey, Falmouth	2000-01	Larry Post, St. Albans
1966-67	Earle D. Stevens, Brewer	2001-02	Cornell Knight, Winthrop
1967-68	John Henchey, Presque Isle	2002-03	Mark Green, York
1968-69	Allen Marks, Cape Elizabeth	2003-04	Laurie Smith, Auburn
1969-70	Archie Stevens, Skowhegan	2004-05	Ruth Marden, Jay
1970-71	Paul Devine, Yarmouth	2005-06	Nathan Poore, Kennebunkport
1970-72	James Hannigan, Pittsfield	2006-07	Ruth Marden, Jay
1972-73	Harold Bean, Farmington	2007-08	Nathaniel Tupper, Yarmouth
1973-74	John Menario, Portland	2008-09	John Anderson, Boothbay
1974-75	Eben Marsh, Gorham	2010	Catherine Conlow, Orono
1975-76	William Ayoob, Winslow		