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**MAINE TOWN & CITY MANAGEMENT ASSOCIATION**

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**2004  
ANNUAL  
REPORT**

(July 1, 2003 – June 30, 2004)

1941-2004

**ANNUAL MEETING**  
**Wednesday, September 1, 2004**  
**Noon**

**Sebasco Harbor Resort**  
**Sebasco Estates, Maine**

**A G E N D A**

- 1. President’s Report** – Laurie Smith
- 2. Secretary’s Report** – Joan Kiszely (MMA)
- 3. Treasurer’s Report** – Nathan Poore
- 4. Strategic Plan**
- 5. Committee Reports**
  - A.** Professional Development Committee – Ruth Marden, Chair
  - B.** Communications Committee – Stu Marckoon, Chair
  - C.** Institute Committee – Richard Davis, Chair
  - D.** Awards/Scholarships Committee – Steve Dyer, Chair
  - E.** Range Rider Committee – Mark Green, Chair
  - F.** Ethics Committee – Doug Harris, Chair
  - G.** Membership Committee – Judy Doore, Chair
  - H.** Nominating Committee – Presentation of 2004-2005 Slate of Officers – Nat Tupper, Chair
- 6. Old Business**
- 7. New Business**
- 8. Adjournment**

**Maine Town & City Management Association  
Annual Membership Meeting  
Wednesday, August 27, 2003  
Sebasco Harbor Resort, Sebasco Estates, Maine**

1. **Call to Order:** President, Mark Green, called the meeting to order at 12:35 p.m.
2. **President's Report:** Mark Green reported on the past year as the President of MTCMA. He reported on the benefit of the Retreat and what valuable information comes from those meetings. He also reported on the success of the Board's decision to better utilize the MMA staff, who have helped the Board and Committee Chairs stay on target with their goals. Lastly, Mark thanked his Executive Board for the hard work and dedication to the Association.
3. **Secretary's Report:** Joan Kiszely thanked the Committee Members and the Committee Chairs for a good year. The membership reviewed the minutes from the Annual Meeting of August 28, 2002. Larry Post made a motion to accept the minutes from the August 28, 2003 Annual Meeting. John Simko seconded the motion. All approved.
4. **Treasurer's Report:** Laurie Smith reported that the Financial Report matches the fiscal year and not the dues year. Laurie noted that the Financial Report is in order. Bob Devlin made a motion to accept the Financial Report for the period ending December 31, 2002. Phil McCarthy seconded the motion. All approved.
5. **Strategic Plan:** Mark Green reported on the retreats, how they got started and how they have evolved. Mark further discussed the Association's goals, mission statement, and action items. He also discussed the various committees and combinations thereof.

6. **Committee Reports:**

Mike Huston made a motion to accept all Committee Reports, except the Nominating Committee report, as presented in the 2003 Annual Report. Stu Marckoon seconded the motion. All approved.

- a. **Professional Development:** Refer to 2003 Annual Report.
- b. **Communications:** Refer to 2003 Annual Report.
- c. **Institute:** Refer to 2003 Annual Report.
- d. **Awards/Scholarship:** Refer to 2003 Annual Report.
- e. **Range Rider:** Refer to 2003 Annual Report.
- f. **Ethics:** Refer to 2003 Annual Report.
- g. **Membership:** Refer to 2003 Annual Report.

**h. Nominating Committee - Presentation of the 2003-2004 Slate of Officers:**

Mark Green read the Slate of Officers to the membership. The Slate read as follows:

President: Laurie Smith

Vice-President: Ruth Marden

Treasurer: Nathan Poore

Immediate Past President: Mark Green

2004: Dana Lee and Doug Harris

2005: Judith Doore and Steven Buck

2006: Stu Marckoon and Richard Davis

2007: Nat Tupper and Rosie Kulow

No nominations were taken from the floor.

Phil McCarthy made a motion to accept the Slate of Officers as presented. Bill Bridgeo seconded the motion. All approved.

Mark Green introduced the incoming president – Laurie Smith.

**7. Old Business: None.**

**8. New Business:**

1. By-Law Change. Mark reviewed the By-Law change with the membership. The change is as follows:

Article II, Section H: Language will be added at the end of paragraph H. to read:

“An Inactive member, who may be retired from the profession, shall be allowed to serve on a committee at the discretion of the committee chair.”

Dana Lee made a motion to accept the by-law change as written. Phil McCarthy seconded the motion. All approved.

**9. Adjourn: Larry Post made a motion to adjourn. Bill Bridgeo seconded the motion. All approved.**

The meeting adjourned at 12:50 p.m.

MAINE TOWN & CITY MANAGEMENT ASSOCIATION–2004 ANNUAL REPORT

**FINANCIAL STATEMENT**  
**For the Period Ending December 31, 2003**

**REVENUES & TRANSFERS**

	<b>BUDGET</b>	<b>2003 ACTUAL</b>	<b>BUDGET BALANCE</b>
<b><u>GENERAL</u></b>			
Dues - Prior Year	0	0	0
Dues - Current Year	17,000	19,357	(2,357)
Dues - Next Year	0	0	0
Interest Income	100	112	(12)
	<u>17,100</u>	<u>19,469</u>	<u>(2,369)</u>
<b><u>PROGRAM</u></b>			
Seminars	2,000	3,100	(1,100)
Interchange Programs & Sponsorships	6,000	6,090	(90)
Institute Programs & Sponsorships	15,000	13,054	1,946
Scholarship Donations	0	100	(100)
Range Rider - ICMA Reimbursement	0	0	0
	<u>23,000</u>	<u>22,344</u>	<u>656</u>
<b><u>TRANSFERS FROM RESERVES</u></b>			
Undesignated Fund Balance	0	(10,000)	10,000
Designated Insurance Reserve	0	10,000	(10,000)
	<u>40,100</u>	<u>41,813</u>	<u>(1,713)</u>

**TOTAL REVENUES**

**EXPENSES**

**GENERAL OPERATING EXPENSES**

Contractual Services - MMA	7,300	8,399	(1,099)
General Supplies	500	180	320
Postage	800	545	255
Photocopies	1,200	739	461
Professional Development	0	428	(428)
Bank Services	60	0	60
Travel - Officers	2,000	3,987	(1,987)
General Miscellaneous	1,000	1,176	(176)
Membership	0	97	(97)
Liability Insurance	4,900	4,060	840
	<u>17,760</u>	<u>19,611</u>	<u>(1,851)</u>

**PROGRAM EXPENSES**

Interchange	3,500	2,066	1,434
Institute	10,000	8,801	1,199
Range Rider	500	49	451
Scholarships	2,000	2,000	0
Seminar	1,200	1,669	(469)
	<u>17,200</u>	<u>14,585</u>	<u>2,615</u>

**PUBLICATIONS/INTERNET**

Web Page Development	1,000	300	700
	<u>1,000</u>	<u>300</u>	<u>700</u>

**TOTAL EXPENSES**

<b>35,960</b>	<b>34,496</b>	<b>1,464</b>
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**NET GAIN (LOSS)**

<u>4,140</u>	<u>7,317</u>	<u>(3,177)</u>
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**President's Report**  
**Laurie Smith, Auburn**

Dear Members,

Last August when I took the presidency of MTCMA, the association had many items on its list that it wished to accomplish over the next year. There was of course the quality professional training we desired for members, the website updates, growth in membership, bylaw revisions and others. However, what strikes me now is what wasn't on our list. Suddenly the importance of moving our association forward is in the shadows of the looming Palesky Tax Cap Proposal.

The change in priorities was clear when the Executive Board met for its annual retreat in May. When the Board reviewed its list of regrets for the previous year, at the top of the list was political involvement. When the Board created the list of goals for the coming year at the top of the list was the need for political action. The MTCMA has always been very cognizant of the ethical guidelines, which prohibit managers from most political action. However, as work continued throughout the year on the passage of Question 1, and the Tax Cap referendum became reality, managers have seen that by taking no action we will assist in the demise of local government, as we know it.

Does this revelation mean that the Maine Town and City Management Association will now become a lobbying group for all municipal issues? Will we throw aside the need to show balance within our local communities? Of course not, the MTCMA members will still be expected to abide by the ethical guidelines of the association. However, the members and Board will be investigating ways in which we can meet the guidelines while still having a voice in the future of Maine local government. There are many ways to have influence and we should not leave any stone unturned as we explore our expanded role.

To this end, everyone on the MTCMA Board has agreed that Managers can certainly act as educators. The association needs to educate its members on the impacts of potential new legislation and the members need to educate their boards and the general population. The Professional Development Committee has already put together a wonderful program for the institute to assist in the education process. The Board is also developing a program in conjunction with the MMA Convention in October to allow the citizens and media to become informed on the realities of the Tax Cap Proposal. Also, as of the printing of this report Bill Shane of Cumberland is developing another opportunity for managers to gather information on the impacts of the Tax Cap.

There is much work to do in the year ahead. I hope that with our involvement the State of Maine will be spared from the economic and service impacts that the State of California has experienced due to Proposition 13. Please be an active voice in the next year, as we will all need assistance in navigating this new path between education, influence and ethics.

**Professional Development Committee**

This has been a very busy and very successful year for the Professional Development Committee. For each activity that we sponsored we had a sub-committee that took the lead so that every person on the committee would not have to work on every event.

In December, we had “Town Manager as Employee” workshop. Jon Carter was the leader for that group. It was very successful and we had full registration. The Fire Chiefs asked to share Interchange with us and we did this at the Civic Center in Augusta. Nat Tupper took the lead on that and it gave all a chance to interact with the Chiefs and share concerns. In March there was a workshop that the Tax Collectors and Treasurers asked us to co-sponsor. They did all of the work but really wanted to reach our membership.

The Technology Conference was co-sponsored by MTCMA and Peggy Daigle headed that effort. Dick Davis from Farmington has done a wonderful job of leading the committee to prepare for Institute. With the threat of Palesky facing us this fall, we are looking at many different avenues to deal with this. And finally the Convention in October will have a program on Palesky to educate both the managers and the elected officials on the dilemma facing us at the polls in November. Judy Doore is leading the group on this and will be working with a sub-committee to make this all come together.

Mike Huston has worked on sponsorships and without them the programs would not be as professional and fulfilling. As you can see this has really been a team effort this year and I appreciate all of the work and dedication that has gone into it.

Ruth Marden  
Professional Development Chair

**Ethics Committee Report**

The Ethics Committee is pleased to report that there were no complaints of an ethics violation during the past year. This is great news and a real tribute to the integrity of our membership. Given the publicity of all the corporate scandals over the past few years there has been growing distrust and scrutiny of management. I believe our strong code of ethics has done a great deal to keep our profession on the high road and would encourage each member to read it carefully at least once a year.

During the past year the Committee surveyed all the other MMA affiliate groups to see if they had written codes of ethics. Many never responded, but the following is the results from those that did:

Maine Tax Collectors’ and Treasurers’ Association	No code.
Maine Town and City Clerks’ Association	No code.
Maine Community Development Association	No code, but many are members of the American Planning Assoc. which does have a code of ethics.
Maine Chiefs of Police Association	Has a written code.

With only half of those responding indicating that they operate under a code of ethics it is clear that we should be doing more to educate these groups on the importance of having written codes to guide and protect their membership and the public they serve.

I would like to thank Bill Bridgeo, Phil McCarthy, Larry Post, John Simko and Barry Tibbetts for serving with me on the Ethics Committee.

Doug Harris, Chairman  
Ethics Committee

### **Institute Committee**

The Institute Committee has worked diligently over the past several months to put together a program for the 59<sup>th</sup> annual New England Management Institute that will be both timely and of interest to all of us in the public sector. With the vote on the Palesky initiative coming up in November, the committee felt it important to explore the ramifications of this proposal through the eyes of someone who has experienced such a tax cap firsthand.

We have invited Mike Coleman, a former Sacramento staff person and current consultant to the California League of Cities, to be the keynote speaker. Mike will relate California's experience with its Proposition 13, on which the Palesky proposal is modeled. He will discuss the effects of the tax cap on business and the economy, municipal services, and the quality of California's schools.

The Wednesday afternoon session will feature a panel discussion with Charlie Colgan and others about the likely effects of the Palesky proposal on Maine's economy should it pass in November.

Thursday, there will be eight facilitated roundtables focusing on how to put together a budget with greatly diminished revenues and dealing generally with the fallout from the tax cap. Although we all hope Palesky is defeated, we need to be prepared in case the worst happens.

We also look forward to the usual complement of good food and fun at Sebasco, including a special showing of Dana Lee's feature film, "Throg" ([www.throgethemovie.com](http://www.throgethemovie.com)). Talk about comic relief!

My thanks go to all of the members of the Institute Committee for their hard work. I also extend my thanks and appreciation to Joan Kiszely and Nancy Sargent for their excellent support in coordinating this year's Institute. They are the secret to the success of the Institute.

Respectfully submitted,  
Richard P. Davis

### **Membership Committee**

The MTCMA membership for 2003-04 has 182 members. This year we have become more consistent with recruiting new members. Each new application which comes in is posted on our web page ([www.mtcma.org](http://www.mtcma.org)) and we encourage each of you to make it your homepage so that you can regularly view the prospective new member applications and welcome our new members.

I would like to take this opportunity to thank Nancy Sargent and Joan Kiszely for the incredible amount of administrative support they give us to ensure we are timely with our contacts of new members. The organization and communication with our membership is improving every year; thanks to their attention!! We look forward to our membership growing in the coming.

Sincerely,  
Judy Doore

**Awards and Scholarship Committee Report**

The Awards and Scholarship Committee would like to thank Dana Lee and previous Awards and Scholarship Committee members for their hard work to: double the amount of scholarship dollars awarded to deserving students; strengthen the application process so that the committee has a better knowledge of the students applying for grants. This Committee has been given the discretion to select as many or as few recipients as we feel are appropriate.

The Awards and Scholarship Committee, in conjunction with the Education Committee, continues to support the MTCMA strategic plan by encouraging the membership to: reach out to schools at least twice per year, engage in student activities relative to our jobs, become involved in civics projects, encourage visits to town offices, and to encourage involvement by students in their local government.

In addition to work on the strategic plan, the Awards and Scholarship Committee will soon be meeting to review nominations for the Linc Stackpole Manager of the Year, Leadership Award and Rookie of the Year. There are several well qualified candidates among our membership. Recipients of these prestigious awards will be announced at our annual banquet at the New England Management Institute in September.

It is an honor to serve as the Chair of the committee that recognizes excellence in our profession. I would like to thank the membership, the Board of Directors and Ruth Marden for giving me this opportunity. This committee will work diligently to select the most deserving nominees. I would also like to thank committee members Alan Gove, Jim Bennett, Steve Eldridge and Mike Roy for helping me to complete the task. Lastly, thanks go out to the MMA staff and more particularly Joan Kizely and Nancy Sargent for all their hard work and effort to make our life easier.

Steven A. Dyer  
Chair, Awards and Scholarship Committee

**Nominating Committee**

**Communications Committee Report**

Little has changed in communications within the MTCMA in the past year, though it has been discussed. The List-Serve function through Maine Municipal Association (MMA) has continued to flourish, and many members have used this networking ability with other managers to gather information, share pertinent items, and get quick answers to their questions. The major shortcoming of this operation has been the ability to compile and post meaningful responses on the MTCMA website. It is the hope of the board to employ someone within the organization to be responsible for this duty, and have an archive of queries and responses.

The website has undergone a major change – it's own domain name. Instead of having to muddle through with passwords through the MMA website, one can easily access it through [www.mtcma.org](http://www.mtcma.org). There is still a member's only section where you can get onto the list-serve, and maintain the e-mail address. It is here that the list-serve queries and responses will likely be posted.

One of the things we've discussed is enhancing the MMA/MTCMA websites through a cooperative effort, and through continuing dialogue with MMA we hope to accomplish that in the coming year. In fact, MMA has been responsive by adding some links on the MMTCTA website that will prove more user friendly. You might have noticed that we've just started to post the names of new member applicants as a way to help welcome them to the job. The list-serve has been an exciting way to welcome folks to the profession too.

The age of instant information is exciting, but it's also a challenge. Members who have an interest in communicating are encouraged to offer suggestions. There are things we've not thought about that might be appropriate for the website or new uses for the list-serve. The bottom line of the communications committee is to make sure that the organization stays in touch with its members, and that its members stay in touch with each other. We'll be searching for the most effective way to do that and welcome your input. Let me thank, on behalf of the organization, everyone who's posted or responded to the list-serve in the past year. It's that dialogue that helps keep our organization and profession vital.

Stu Marckoon, Chair  
MTCMA Communications Committee

## 2003-2004 Active Members

Robert Worthley .....	Anson	Susan Lessard .....	Hampden	Richard Chick .....	Poland
John Fraser .....	Arundel	Kristi Eiane .....	Harpwell	Thomas Stevens .....	Presque Isle
Laurie Smith .....	Auburn	Michael Thorne .....	Harrison	William Lundrigan .....	Rangeley
William Bridgeo .....	Augusta	Clinton Deschene .....	Hermon	Don Willard .....	Raymond
Edward Barrett .....	Bangor	Larry Varisco .....	Holden	Dave Peppard .....	Richmond
Robert Farrar .....	Bangor	Peggy Daigle .....	Houlton	Thomas Hall .....	Rockland
Dana Reed .....	Bar Harbor	Ruth Marden .....	Jay	Robert Peabody .....	Rockport
John Bubier .....	Bath	Robert Devlin .....	Kennebec Cnty.	Tracy Fabrizio .....	Sabattus
Terrence St. Peter .....	Belfast	Terry York .....	Kennebec Cnty.	Richard Michaud .....	Saco
Kathleen Farrin .....	Belgrade	Barry Tibbetts .....	Kennebunk	Ryan Pelletier .....	Saint Agatha
Edward Clifford .....	Biddeford	Nathan Poore .....	Kennebunkport	Larry Post .....	Saint Albans
John Anderson .....	Boothbay	Philip McCarthy .....	Kittery	Mark Green .....	Sanford
William Giroux .....	Bowdoinham	Stuart Marckoon .....	Lamoine	Ronald Owens .....	Scarborough
Michael Crooker .....	Bradley	Derik Goodine .....	Levant	Sandra Blake .....	Searsport
Kristine Poland .....	Bristol	James Bennett .....	Lewiston	Mitch Manseau .....	Sebago
Sophia Wilson .....	Brownville	Phil Nadeau .....	Lewiston	Debra O'Roak .....	Sherman
Donald Gerrish .....	Brunswick	Gary O'Neal .....	Limestone	Linda Smith .....	Sherman
Cynthia Dunn .....	Buckfield	David Kinney .....	Lincolntonville	Jon St. Pierre .....	South Berwick
Roger Raymond .....	Bucksport	Frances Hutchinson .....	Linneus	Jeffrey Jordan .....	South Portland
Linda Pagels .....	Calais	Curtis Lunt .....	Lisbon	Gordon Billington .....	Standish
Roberta Smith .....	Camden	Ryan Hada .....	Lubec	Valmore Blastow .....	Thomaston
Michael McGovern .....	Cape Elizabeth	Christina Therrien .....	Machias	Gary Brown .....	Topsham
Steven Buck .....	Caribou	Norman Dean .....	Madison	James Catlin .....	Turner
David Cota .....	Carrabassett Valley	Mark Doyon .....	Manchester	Andrew Hart .....	Union
David Morton .....	Casco	John Edgecomb .....	Mapleton	Larry Cote .....	Van Buren
Judith Doore .....	Corinna	Raymond Mersereau .....	Mars Hill	William Reed .....	Veazie
Carla Nixon .....	Cumberland	John Hawley .....	Mechanic Falls	Marjorie Stratton .....	Vassalboro
William Shane .....	Cumberland	Dana Lee .....	Mechanic Falls	Lee Smith .....	Waldoboro
Peter Crichton .....	Cumberland Cnty.	Fred Ventresco .....	Milbridge	Bonnie Lamarre .....	Wallagrass
William Post .....	Damariscotta	Jane Jones .....	Milo	James Gardner .....	Washburn
Robert Simpson .....	Dexter	Steven Dyer .....	Monmouth	Ron Singel .....	Waterville
Nanci Allard .....	Dixfield	Jeanne Reed .....	Monson	Greg Davis .....	Wayne
John White .....	Durham	Michael R. MacDonald .....	Mount Desert	Jonathan Carter .....	Wells
Mary Morris .....	East Millinocket	Philip Covelli .....	Naples	Peter Nielsen .....	Wilton
Jackalene Bradley .....	Easton	Rodney R. Pelletier .....	New Canada	Anthony Plante .....	Windham
Daniel Blanchette .....	Eliot	Rosemary Kulow .....	New Gloucester	Mary Sabins .....	Windsor
Robert Wetzler .....	Exeter	James Ricker .....	Newport	Edward Gagnon .....	Winslow
Paul Blanchette .....	Fairfield	Sylvia Gray .....	Newry	Roger Barto .....	Winter Harbor
Doug Harris .....	Falmouth	Dwayne Morin .....	North Berwick	Leo Lachance .....	Winterport
Richard Davis .....	Farmington	Alton Hadlay .....	North Haven	Cornell Knight .....	Winthrop
James Collins .....	Fayette	Scott Seaver .....	North Yarmouth	Nathaniel Tupper .....	Yarmouth
Dan Foster .....	Fort Fairfield	David Holt .....	Norway		
Dale Olmstead .....	Freeport	Michael Roy .....	Oakland		
Wayne Fournier .....	Frye Island	Scott Dunn .....	Ogunquit		
Jeffrey Kobrock .....	Gardiner	James Thomas .....	Old Orchard Beach		
Carl Betterley .....	Glenburn	John Lord .....	Old Town		
David Cole .....	Gorham	Michael Huston .....	Oxford		
Mitchell Berkowitz .....	Gray	Stephen McAllister .....	Paris		
Stephen Eldridge .....	Greene	Rhonda Harvey .....	Patten		
John Simko .....	Greenville	Kathryn Ruth .....	Pittsfield		

## 2003-2004

### Inactive/Retired/Life-Members

Duncan Beaton, Jr. ....	(life member) .....	Easton
Bruce Benway .....	(inactive) .....	Biddeford
John Bibber .....	(life member) .....	Brunswick
Lewis Bone .....	(life member) .....	Houlton
Osmond Bonsey .....	(life member) .....	Surry
Dana Bradley .....	(inactive) .....	Lubec
Larry Cilley .....	(life member) .....	Georgetown
Gerald Clark .....	(life member) .....	Presque Isle
Greg Connors .....	(inactive) .....	Augusta
Pam Corrigan .....	(inactive) .....	CJ McCarthy Ins. Agy
Claude Dumond .....	(life member) .....	New Canada
John Edgerly .....	(life member) .....	Farmington
Kathleen Farrin .....	(inactive) .....	Belgrade
Roger Foster .....	(life member) .....	Bucksport
Merle Goff .....	(life member) .....	Bangor
Lucien Gosselin .....	(life member) .....	Lewiston
Jody Harris .....	(inactive) .....	Augusta
Warren Hatch .....	(inactive) .....	Dresden
Gerry Kempen .....	(inactive) .....	Middletown, RI
Rodney Lynch .....	(inactive) .....	Rockland
Ernie Marriner .....	(life member) .....	Augusta
Phillip McCarthy .....	(inactive) .....	Kittery
David Mercier .....	(inactive) .....	Battleground, WA
Charles Morrison .....	(inactive) .....	Lewiston
Rudolph Naples .....	(inactive) .....	Yarmouth
Glenna Nowell .....	(inactive) .....	Gardiner
Julian Orr .....	(life member) .....	Bangor
Nancy Orr .....	(inactive member) .....	Bangor
Harold Parks .....	(inactive member) .....	Gorham
Norris Stilphen .....	(life member) .....	Rochester, NY

**MAINE TOWN & CITY MANAGEMENT ASSOCIATION  
2003 – 2004 BOARD OF DIRECTORS**

**PRESIDENT**

Laurie Smith  
45 Spring Street, Auburn, ME 04210-5986  
Tel: 786-2421 x278 E-Mail: [lsmith@ci.auburn.me.us](mailto:lsmith@ci.auburn.me.us) Fax: 786-2570

**1st VICE PRESIDENT**

Ruth Marden  
99 Main Street, Jay, ME 04239-1620  
Tel: 897-6785 E-Mail: [jmanager@jay-maine.org](mailto:jmanager@jay-maine.org) Fax: 897-9420

**2nd VICE PRESIDENT**

Nathan Poore  
P.O. Box 566, Kennebunkport, ME 04046-0566  
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**2004**

Dana Lee  
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**2006**

Stu Marckoon  
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Richard Davis  
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**2005**

Judith Doore  
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**2007**

Nat Tupper  
P.O. Box 907, Yarmouth, ME 04096-0907  
Tel: 846-9036 E-Mail: [ntupper@yarmouth.me.us](mailto:ntupper@yarmouth.me.us)  
Fax: 846-2403

Steve Dyer  
P.O. Box 270, Monmouth, ME 04259-0270  
Tel: 933-2206 E-Mail: [townmgr@ctel.net](mailto:townmgr@ctel.net)  
Fax: 933-3413

**IMMEDIATE PAST PRESIDENT**

Mark Green  
919 Main Street, Sanford, ME 04073  
Tel: 324-9100 Fax: 324-9166

**PROFESSIONAL DEVELOPMENT COMMITTEE**

Chair, Ruth Marden  
99 Main Street, Jay, ME 04239-1620  
Tel: 897-6785  
E-Mail: [jmanager@jay-maine.org](mailto:jmanager@jay-maine.org)  
Fax: 897-9420

Richard Davis  
153 Farmington Falls Road, Farmington, ME 04938  
Tel.: 778-6538  
E-Mail: [rdavis@farmington-maine.org](mailto:rdavis@farmington-maine.org)  
Fax: 778-5871

Nat Tupper  
P.O. Box 907, Yarmouth, ME 04096-0907  
Tel.: 846-9036  
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Fax: 846-2403

# MAINE TOWN & CITY MANAGEMENT ASSOCIATION—2004 ANNUAL REPORT

## PROFESSIONAL DEVELOPMENT COMMITTEE - CONTINUED

J. Michael Huston  
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**(LINC STACKPOLE MANAGER-OF-THE-YEAR)**

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## **Linc Stackpole Manager-of-the-Year**

<b>2003</b> .....	James Bennett, Lewiston
<b>2002</b> .....	Mike Roy, Oakland
<b>2001</b> .....	Tom Stevens, Presque Isle
<b>2000</b> .....	Doug Harris, Falmouth
<b>1999</b> .....	David Holt, Norway
<b>1998</b> .....	Philip McCarthy, Kittery
<b>1997</b> .....	Ed Barrett, Bangor
<b>1996</b> .....	Madeleine Henley, Bethel
<b>1995</b> .....	David Cole, Gorham
<b>1994</b> .....	Larry Cilley, Topsham
<b>1993</b> .....	Michael McGovern, Cape Elizabeth
<b>1992</b> .....	Harold Parks, Brewer
<b>1991</b> .....	Carl Betterley, Scarborough
<b>1990</b> .....	Terrence St. Peter, Caribou
<b>1989</b> .....	Edward Gagnon, Winslow
<b>1988</b> .....	Lucien Gosselin, Lewiston
<b>1987</b> .....	Donald Gerrish, Gorham
<b>1986</b> .....	Claude Dumond, Ft. Kent/New Canada
<b>1985</b> .....	No Nominee
<b>1984</b> .....	John E. Henchey, Cape Elizabeth
<b>1983</b> .....	Osmond C. Bonsey, Yarmouth
<b>1982</b> .....	Roger Foster, Bucksport
<b>1981</b> .....	Kenneth R. Knowles, Hodgdon/Linneus
<b>1980</b> .....	John P. Bibber, Brunswick
<b>1979</b> .....	Darrell Elsemore, Calais
<b>1978</b> .....	John Bird, Corinna
<b>1977</b> .....	Earle Stevens, City Manager, Brewer

## MTCMA Presidents

<b>1941-42</b>	Fred Farnsworth, Bangor	<b>1973-74</b>	John Menario, Portland
<b>1942-43</b>	Fred Farnsworth, Bangor	<b>1974-75</b>	Eben Marsh, Gorham
<b>1943-44</b>	Percy R. Keller, Camden	<b>1975-76</b>	William Ayoob, Winslow
<b>1944-45</b>	Percy R. Keller, Camden	<b>1976-77</b>	John Taylor, Thomaston
<b>1945-46</b>	Herbert A. Thomas, Mt. Desert	<b>1977-78</b>	Frederick Olson, Howland & Bradford
<b>1946-47</b>	Woodbury Brackett, Houlton	<b>1978-79</b>	Darrell Elsemore, Calais
<b>1947-48</b>	Harrie Eckler, Brewer	<b>1979-80</b>	Carl Betterley, Scarborough
<b>1948-49</b>	Charles A. Haynes, Ellsworth	<b>1980-81</b>	Kenneth R. Knowles, Hodgdon/Linneus
<b>1949-50</b>	Bernal B. Allen, Auburn	<b>1981-82</b>	Bruce E. Benway, Freeport (resigned)
<b>1950-51</b>	L. Everett Gerrish, Bar Harbor	<b>1981-82</b>	Edward Gagnon, Winslow (Vice Pres)
<b>1951-52</b>	L. Everett Gerrish, Bar Harbor	<b>1982-83</b>	Edward Gagnon, Winslow
<b>1952-53</b>	Elden Shute, Freeport	<b>1983-84</b>	Donald H. Gerrish, Gorham
<b>1953-54</b>	Leigh Webber, Oakland	<b>1984-85</b>	David O. Cole, Old Town
<b>1954-55</b>	Norman MacDonald, Presque Isle	<b>1985-86</b>	R. Paul Weston, Camden
<b>1955-56</b>	Merle Goff, Brunswick	<b>1986-87</b>	Alphonse Dixon, Fort Fairfield
<b>1956-57</b>	J. Maynard Austin, Houlton (resigned)	<b>1987-88</b>	Terrence St. Peter, Caribou
<b>1956-57</b>	Millard Quimby, Farmington (Vice Pres)	<b>1988-89</b>	Harold Parks, Brewer
<b>1957-58</b>	Millard Quimby, Farmington	<b>1989-90</b>	Cathy Smith-Sleeper, Rockland
<b>1958-59</b>	Julian Orr, Portland	<b>1990-91</b>	John Bubier, Greater Portland COG
<b>1959-60</b>	Milford Blackstone, Washburn	<b>1991-92</b>	Michael McGovern, Cape Elizabeth
<b>1960-61</b>	Vance Dearborn, Dexter	<b>1992-93</b>	Paul Bird, Gray
<b>1961-62</b>	Leo Morency, Rumford	<b>1993-94</b>	Richard Michaud, Madison
<b>1962-63</b>	Clarence Robinson, Wells	<b>1994-95</b>	Thomas Stevens, Presque Isle
<b>1963-64</b>	John Bibber, Brunswick	<b>1995-96</b>	Jane Drummond Fiori, Norridgewock (resigned)
<b>1964-65</b>	H. Dayton Benway, Bridgton	<b>1995-97</b>	David Holt, Norway
<b>1965-66</b>	Osmond Bonsey, Falmouth	<b>1997-98</b>	Philip McCarthy, Kittery
<b>1966-67</b>	Earle D. Stevens, Brewer	<b>1998-99</b>	James Bennett, Westbrook
<b>1967-68</b>	John Henchey, Presque Isle	<b>1999-00</b>	Jonathan Thomas, Surry
<b>1968-69</b>	Allen Marks, Cape Elizabeth	<b>2000-01</b>	Larry Post, St. Albans
<b>1969-70</b>	Archie Stevens, Skowhegan	<b>2001-02</b>	Cornell Knight, Winthrop
<b>1970-71</b>	Paul Devine, Yarmouth	<b>2002-03</b>	Mark Green, York
<b>1970-72</b>	James Hannigan, Pittsfield	<b>2003-04</b>	Laurie Smith, Auburn
<b>1972-73</b>	Harold Bean, Farmington		