



**Management Association**

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**2005  
ANNUAL  
REPORT**

**July 1, 2004 – June 30, 2005**

**1941 – 2005**

**ANNUAL MEETING**  
**Wednesday, August 31, 2005**  
**Noon**

**Sebasco Harbor Resort**  
**Sebasco Estates, Maine**

**A G E N D A**

- 1. President’s Report** – Ruth Marden
- 2. Secretary’s Report** – Joan Kiszely (MMA)
- 3. Treasurer’s Report** – Dana Lee
- 4. Strategic Plan**
- 5. Committee Reports**
  - A.** Professional Development Committee – Nathan Poore, Chair
  - B.** Communications Committee – Stu Marckoon, Chair
  - C.** Institute Committee – Nat Tupper, Chair
  - D.** Awards/Scholarships Committee – Steve Dyer, Chair
  - E.** Range Rider Committee – John Anderson, Chair
  - F.** Ethics Committee – Judith Doore, Chair
  - G.** Membership Committee – Richard Davis, Chair
  - H.** Nominating Committee – Presentation of 2005-2006 Slate of Officers – Nat Tupper, Chair
- 6. Old Business**
- 7. New Business**
- 8. Adjournment**

**Maine Town & City Management Association  
Annual Membership Meeting  
Wednesday, September 1, 2004  
Sebasco Harbor Resort, Sebasco Estates, Maine**

1. **Call to Order:** President, Laurie Smith, called the meeting to order at 12:45 p.m.
2. **President's Report:** Laurie Smith reported on the past year as the President of MTCMA. She reported on the benefit of the Retreat and what valuable information comes from those meetings. She also reported on the Palesky issue. Laurie thanked her Executive Board for their hard work and dedication to the Association.
3. **Secretary's Report:** The membership reviewed the minutes from the Annual Meeting of August 28, 2003. John Anderson made a motion to accept the minutes, seconded by Stu Marckoon, all approved August 28, 2003 Annual Meeting Minutes.
4. **Treasurer's Report:** Nathan Poore reported that the Financial Report was in order. David Cole made a motion to accept the Financial Report, seconded by Tom Stevens, all approved the Financial Report for the period ending December 31, 2003.
5. **Strategic Plan:** Laurie Smith reported on the retreat. She reported to the membership on what the Executive Board accomplished on Day 1 and Day 2. She further discussed the Association's goals and action items. She noted that the sponsorship have allowed MTCMA to keep the fees for Interchange, Institute, and other trainings low. Also, the Professional Development Committee has been able to have quality speakers.
6. **Committee Reports:** John Anderson made a motion to accept all Committee Reports, except the Nominating Committee report, as presented in the 2004 Annual Report. This was seconded by Stu Marckoon and all approved.
  - a. **Professional Development:** Refer to 2004 Annual Report.
  - b. **Communications:** Refer to 2004 Annual Report.
  - c. **Institute:** Refer to 2004 Annual Report.
  - d. **Awards/Scholarship:** Refer to 2004 Annual Report.
  - e. **Range Rider:** Refer to 2004 Annual Report.
  - f. **Ethics:** Refer to 2004 Annual Report.
  - g. **Membership:** Refer to 2004 Annual Report.

**h. Nominating Committee - Presentation of the 2004-2005 Slate of Officers:**

Nat Tupper read the Slate of Officers to the membership. The Slate read as follows:

**President:** Ruth Marden, Jay

**Vice-President:** Nathan Poore, Kennebunkport

**2<sup>nd</sup> Vice President & Treasurer:** Dana Lee, Mechanic Falls

**Immediate Past President:** Laurie Smith, Auburn

**2005:** Judith Doore, Monson and Larry Cote, Van Buren

**2006:** Stu Marckoon, Lamoine and Richard Davis, Farmington

**2007:** Nat Tupper, Yarmouth and Steve Dyer, Monmouth

**2008:** Jane Jones, Milo and John Anderson, Boothbay Harbor

No nominations were taken from the floor. David Cole made a motion to accept the Slate of Officers as presented. Mike McGovern seconded the motion. All approved.

Laurie Smith introduced the incoming president – Ruth Marden.

7. **Old Business:** None.

8. **New Business:** None.

9. **Adjourn:** Stu Marckoon made a motion to adjourn the meeting. Mike McGovern seconded the motion, all approved to adjourn the meeting at 1:15 p.m.

**FINANCIAL STATEMENT**  
**For the Period Ending December 31, 2004**

**REVENUES & TRANSFERS**

	<b>BUDGET</b>	<b>2004 ACTUAL</b>	<b>BUDGET BALANCE</b>
<b><u>GENERAL</u></b>			
Dues - Prior Year	17,000	19,357	(2,357)
Dues - Current Year	18,000	19,748	(1,748)
Dues - Next Year	12,000	0	12,000
Interest Income	100	135.00	(35)
	<u>18,100</u>	<u>19,883</u>	<u>1783</u>
<b><u>PROGRAM</u></b>			
Seminars	2,000	3,450	(1,450)
Interchange Programs & Sponsorships	7,550	16,166	(8,616)
Institute Programs & Sponsorships	14,500	13,307	1,193
Scholarship Donations	0	50	(50)
Range Rider - ICMA Reimbursement	0	0	0
	<u>24,050</u>	<u>32,973</u>	<u>8,923</u>
<b><u>TRANSFERS FROM RESERVES</u></b>			
Undesignated Fund Balance	0	(10,000)	10,000
Designated Insurance Reserve	0	10,000	(10,000)
	<u>0</u>	<u>0</u>	<u>(1,713)</u>
<b>TOTAL REVENUES</b>	<b>42,150</b>	<b>52,856</b>	<b>10,706</b>

**EXPENSES**

**GENERAL OPERATING EXPENSES**

Contractual Services - MMA	7,500	7,513	(13)
General Supplies	500	270	230
Postage	650	690	(40)
Photocopies	900	742	158
Professional Development	0	112	(112)
Bank Services	60	58	2
Travel - Officers	4,500	4,816	(316)
General Miscellaneous	1,000	98	902
Membership	0	149	(149)
Liability Insurance	4,500	629	3,871
	<u>19,610</u>	<u>15,077</u>	<u>4,533</u>

**PROGRAM EXPENSES**

Interchange	3,875	4,159	(284)
Institute	10,000	13,996	(3,996)
Range Rider	500	18	482
Scholarships	2,000	1,500	500
Seminar	2,000	1,697	303
	<u>18,375</u>	<u>21,370</u>	<u>(2,995)</u>

**PUBLICATIONS/INTERNET**

Web Page Development	1,000	165	835
	<u>1,000</u>	<u>165</u>	<u>835</u>

**TOTAL EXPENSES** **38,985** **36,612** **2,373**

**NET GAIN (LOSS)** **3,165** **16,244** **8,333**

**BALANCE SHEET**  
**December 31, 2004**

**ASSETS**

Current Assets		
Checking Account	\$ 49,179.27	
	<u>                    </u>	
Total Current Assets		\$ 49,179.27
		<u>                    </u>
Total Assets		\$ 49,179.27
		<u>                    </u>

**LIABILITIES AND FUND BALANCE**

Capital		
Designated Insurance Reserve	\$ 10,000.00	
Undesignated Fund Balance	\$ 39,179.27	
	<u>                    </u>	
Total Fund Balance		\$ 49,179.27
		<u>                    </u>
Total Liabilities & Fund Balance		\$ 49,179.27
		<u>                    </u>

**President's Report**  
**Ruth Marden, Jay**

Dear MTCMA Members,

My first priority in this report is to express my appreciation to the Officers, Board Members, Joan, Margaret and Lesley for the terrific support I have felt this year. Any accomplishments that have been made this year are because of their assistance.

Our team had some very ambitious goals this year. We wanted to see an increase in membership, no ethics violations, to provide good training, appropriate use of the list serve and increased use of an improved web site. Our most ambitious goal was to make the Manager Certification mean something and to have our membership take it seriously.

In an effort to achieve that goal we decided to start with ourselves and I have asked the Executive Board and the Presidency to make an effort to become certified by Institute. We wanted to hit our first year goal of 25 and we have done that. We need now to move on to next year's goal.

At Institute 2006, one year from now, new guidelines and requirements will be in place for Certification. The training requirements will be in categories that will show a well-rounded training regime. We believe that the time will come when Boards and Councils will recognize the value of this certification and will look to encourage their existing managers to achieve certification and that as managers are hired they will require that new manager to either be certified or acquire it within a specified time period and finally they will reward managers for being certified.

In an effort to make it easier to achieve these goals, the training and activities being offered will be designed to assist in fulfilling those requirements. Look for more information on this at Institute. The Website ([www.mtcma.org](http://www.mtcma.org)) will list the certified managers and will also list the expiration date of that certification so that it will be easier to keep up on that.

We are here for a support system for each other. The list serve helps, but don't forget to pick up the phone and ask a fellow member for help. Range Riders are available to assist you and don't forget to offer support to the new managers in your neighborhood.

**Professional Development Committee**

The Professional Development Committee worked hard to provide a number of somewhat unique training experiences this past year. Each year the Professional Development Committee offers five or more training opportunities to the membership.

**Typical Schedule of MTCMA Training Events**

Interchange	Early March
Spring Session	April/May
Institute	Late August / Early September
MMA Convention	September/October
Winter Session	December/January

Michael Coleman spoke at the 59<sup>th</sup> New England Management Institute about his experience with California’s Proposition 13. The timing of his presentation made it possible to better understand some of the implications of the now defeated Palesky proposal.

The 2004 MMA convention hosted a number of typical sessions with a great deal of attention focused on the Palesky proposal. MTCMA is prepared to have a greater presence at the MMA convention in 2005 where we will try to compliment the proposed theme of “Getting Back to the Basics”. We are working on programs that will hopefully provide opportunities to expand upon basic computer skills. Other programs could include assistance with the development of a personnel policy, comprehensive safety policies, and financial management plans/policies.

The Professional Development Committee recognized an opportunity to partner with the Maine Center for Economic Policy this past January which resulted in a winter session that offered a preview of the 06-07 Maine State budget and other statewide issues.

Later in February, the Committee decided to offer an additional training event in South Portland. The session focused on the many aspects of LD 1. The session was repeated at the annual Managers Interchange in March.

The 26<sup>th</sup> annual statewide manager interchange was once again held in Orono. Presentations included a number of case studies which used Collaborative Change techniques. More of LD 1 made its way to the end of the event agenda.

We made our way to Presque Isle for the spring event. The Aroostook County managers were great hosts during the two day session. Regionalization was the topic. Presentations of success stories from Aroostook County provided evidence that regionalization in working in a number of places throughout the state.

The Professional Development Committee worked hard throughout the year to supply diverse and useful training events to the MTCMA membership. We rely on the membership to tell us how we are doing through the evaluation forms that are made available at each event. Please remember to complete these forms so that we can better serve your needs.

I would like to thank Ruth Marden for her continued interest and assistance with our efforts during the past year and I can't say enough about the effort of the entire Professional Development Committee for a job well done and appreciated. It has been an honor and privilege to serve the MTCMA as Professional Development Committee Chair.

Respectfully Submitted,  
Nathan A. Poore, Chair  
Professional Development Committee

### **Ethics Committee Report**

I am pleased to report the Ethics Committee was not active this year! We attribute this inactivity to the good work of our Officers, Membership Committee and our membership! MTCMA continues to encourage new managers to join the Organization. Membership and participation provides a better understanding of the Code of Ethics to which we abide. We look forward to many, inactive years!

Respectfully Submitted,  
  
Judith A. Doore, Chair  
Ethics Committee

### **Institute Committee**

The 2005 Institute Committee has developed a program for the August 31 – September 2, 2005 Institute and Sebasco Harbor that we hope you will find interesting, motivating and uplifting.

Following the turmoil and conflict of the Question 1 and Palesky Tax cap battles, and the imposition of LD1 on all of us, the Professional Development Committee felt it was time to change the tone of the conversation. We felt that it was time to reconnect citizens to what is right about Maine towns and cities – and remind our residents about how community life receives real value through municipal government. We need, it was felt, to begin to market the value of community and local government to our citizens to point, in a positive and affirming way, to the good things that town government does to enhance and support community life. Too often and too much we are described and perceived in the context of tax burdens, redundant and inefficient small units of governments, and a drain on the economic capacity of Maine. How often do we hear, "I pay so much in taxes and I get nothing in return!"

The theme of the 2005 Institute is to turn that around. "I pay a lot in taxes, yes, but look at the incredible array of services and infrastructure I enjoy. Compare that to what I get from my Lodge dues! And, I feel lucky to be part of a progressive, caring, community – it's really quite a bargain!"

Gary Stern, a marketing consultant for non-profit organizations, will lead discussions and exercises to think about how we might shift the way citizens perceive and value local government. Rich Dacri, a human resources specialist, will provide insights on how to engage our employees, volunteers, and board members in presenting a more positive image. Jessica Tomlinson, a public relations specialist, will help us learn how to manage press and media relations to advance the image, message and perception of our organization. And Brenda Peluso from the Maine Association of Non-Profits will give us tips and guidance on using our electronic presence in powerful and positive ways.

On Friday, Joe Teague of ICMA-RC will present to us his insights on intelligent retirement planning for Managers.

There will be drawings for valuable prizes for those who complete evaluation forms and a door prize drawing for those present on Friday Morning. We hope you will come, will stay for the entire event, and will actively engage in the Institute discussions.

Special thanks to Joan Kiszely, Margaret Langhill, and Jaime Granger for helping to organize this institute. What a great value they offer to us! On behalf of the Institute Planning Committee, thank you all for attending, offering your suggestions and evaluation forms, and for participating in the recent on-line interest survey. We look forward to seeing you on August 29-September 2.

Respectfully Submitted,

Nathaniel J. Tupper, Chair  
Institute Committee

### **Membership Committee Report**

The chief goal of the Membership Committee is to increase membership in MTCMA. Over the past year, the Committee has worked with MMA staff to accomplish that goal. The Association currently has 191 members, 150 of whom are active members. This is an increase of about eight members over 2003-04.

All applications for membership are posted on the Association's website at [www.mtcma.org](http://www.mtcma.org). You are encouraged to visit the website frequently in order to stay up to date on new applications, and take advantage of the site's other resources.

Many thanks go to the Membership Committee: Bob Devlin, Judy Doore, Rosemary Kulow, Susan Lessard, and Terry York, for their help over the past year. I also extend my thanks and appreciation to Margaret Langhill for her excellent work in keeping track of changes in municipal management positions, mailing membership invitations to prospective members, and keeping the membership list up to date. These are no small tasks.

Respectfully Submitted,

Richard P. Davis, Chair  
Membership Committee

### **Awards and Scholarship Committee Report**

During the past year, the Awards and Scholarships Committee has been very busy and active serving our association. We will do our best to continue to improve the process for making awards and scholarships to our present and future members. The committee has great latitude in determining award and scholarship recipients, and we appreciate the trust and confidence our association has given us in carrying out our duties.

Last year we met by teleconference on August 3<sup>rd</sup> to deliberate nominations for the Linc Stackpole Manager of the Year Award, the Leadership Award, the Rookie of the Year Award, and to grant three \$500

scholarships to deserving students who we hope will become members in the not too distant future. Dana Lee from Mechanic Falls won the Linc Stacpole Award due in large part to his fine work on Question 1A. He continued to represent our membership well through the fall during the effort to defeat the Tax Cap Initiative. Raymond Mersereau from Mars Hill won the Leadership Award for his partnership effort in getting a wind power project permitted that will provide 25% of the State's clean energy sources goal. Bill Shane won the Rookie of the Year Award, for his busy first two years in Cumberland based on a nice nomination from Nat Tupper.

The Awards and Scholarships Committee continues to support the MTCMA Strategic Plan by encouraging the membership to participate in the certification process. Also, we encourage all managers to reach out to our local schools at least twice per school year, engage in student activities relative to our jobs, invite students to participate in activities of their local government, become involved in their communities – these young people are our future leaders!

The Awards and Scholarships Committee will meet again on July 27<sup>th</sup> to review nominations for the Linc Stacpole Manager of the Year Award, the Leadership Award and the Rookie of the Year Award. I know there are several deserving people among our membership. We will also be awarding scholarships to deserving students and this year we are attempting to take applications from students in the USM Public Policy and Management Program. We will announce the winners at our annual banquet at the New England Management Institute in September.

Thank you for the honor of serving as the Chair of the committee that recognizes excellence in our profession. Thanks to the membership, the Board of Directors and to Ruth Marden for a real productive year. I would also like to thank committee members Allan Gove, Jim Bennett, Steve Eldridge, Mike Roy, Larry Post and Bob Farrar for their interest and support. Last but certainly not least I would like to thank the MMA staff and especially Joan Kiszely, Margaret Langhill, Leslie Mosher and Jaime Granger for all they do to make our lives and jobs easier.

Respectfully Submitted,

Steven A. Dyer, Chair  
Awards and Scholarships Committee

### **Nominating Committee**

#### **Nominating Committee - Presentation of the 2005-2006 Slate of Officers:**

The Committee submitted the Slate of Officers. The Slate reads as follows:

President: Nathan Poore, Kennebunkport

1<sup>st</sup> Vice-President: Dana Lee, Mechanic Falls

2<sup>nd</sup> Vice-President: Larry Cote, Van Buren

Treasurer: \_\_\_\_\_

Immediate Past President: Ruth Marden, Jay

2005: Judith Doore, Monson and Larry Cote, Van Buren

2006: Stu Marckoon, Lamoine and Richard Davis, Farmington

2007: Nat Tupper, Yarmouth and Steve Dyer, Monmouth

2008: John Anderson, Boothbay and Terry York, Kennebec County

2009: Rosemary Kulow, New Gloucester and Linda Pagels, Calais

**Communications Committee Report**

The process of communication has evolved and expanded greatly in the past year, while the Communications Committee has pretty much become my benevolent dictatorship. The committee meeting at the New England Management Institute in 2004 attracted no one, so I took that to mean that previous members were satisfied with the course that we had embarked upon the previous year. Frankly, I think we're on the right track, concentrating the Organization's communications efforts on the MTCMA web page ([www.mtcma.org](http://www.mtcma.org)) and on the list-serve.

The MTCMA Executive Board has hired a company that I operate to keep the web page list-serve material posted. Additionally, at the annual retreat in June 2005 the Board authorized the effort to collect resource materials and post them to the web page. While Maine Municipal Association continues to host the page and maintain the list-serve membership, MTCMA has complete control of the content on the website. I promise that I will do my best to keep this site up-to-date with the many resources that our Organization has voluntarily submitted for use by others. In an organized fashion, it is my goal that [www.mtcma.org](http://www.mtcma.org) will become a highly valued resource by our members.

The website will also feature a new "yearbook" with updated manager information thanks to the efforts of MMA staff who'll collect the yearbook information in the coming months.

If you have any comments, thoughts, criticisms or other insight on the communication effort, please let me know. This era of nearly instant communication has made that task so much easier within MTCMA.

Respectfully submitted,

Stu Marckoon, Chair  
MTCMA Communications Committee

## 2004-2005 Active Members

Robert Worthley.....	Anson	Jeffrey Kobrock.....	Gardiner	Catherine Conlow.....	Orono
John Fraser.....	Arundel	Carl Betterley.....	Glenburn	David Struck.....	Orono
James Gardner.....	Ashland	David Cole.....	Gorham	Stephen McAllister.....	Paris
Patricia Finnigan.....	Auburn	Mitchell Berkowitz.....	Gray	Rhonda Harvey.....	Patten
Laurie Smith.....	Auburn	Charles Noonan.....	Greene	Kathryn Ruth.....	Pittsfield
William Bridgeo.....	Augusta	John Simko.....	Greenville	Richard Chick.....	Poland
Scott Harriman.....	Baileyville	Kimberly Sparks.....	Greenwood	Joseph Gray.....	Portland
Edward Barrett.....	Bangor	Thomas Goulette.....	Guilford	Thomas Stevens.....	Presque Isle
Robert Farrar.....	Bangor	Susan Lessard.....	Hampden	Perry Ellsworth.....	Rangeley
Dana Reed.....	Bar Harbor	Kristi Eiane.....	Harpwell	Don Willard.....	Raymond
John Bubier.....	Bath	Michael Thorne.....	Harrison	Stefan Pakulski.....	Readfield
Terrence St Peter.....	Belfast	Clinton Deschene.....	Hermon	David Peppard.....	Richmond
Mark Turner.....	Belgrade	Larry Varisco.....	Holden	Thomas Hall.....	Rockland
Keith Trefethen.....	Berwick	Ruth Marden.....	Jay	Robert Peabody Jr.....	Rockport
Edward Clifford.....	Biddeford	Robert Devlin.....	Kennebec Cnty	Stephen Eldridge.....	Rumford
John Anderson.....	Boothbay	Terry York.....	Kennebec Cnty	Tracy Fabrizio.....	Sabattus
William Giroux.....	Bowdoinham	Barry Tibbetts.....	Kennebunk	Richard Michaud.....	Saco
Michael Crooker.....	Bradley	Nathan Poore.....	Kennebunkport	Ryan Pelletier.....	Saint Agatha
Howard Kroll.....	Brewer	Jonathan Carter.....	Kittery	Larry Post.....	Saint Albans
Kristine Poland.....	Bristol	Stuart Marckoon.....	Lamoine	Mark Green.....	Sanford
Sophia Wilson.....	Brownville	James Bennett.....	Lewiston	Ronald Owens.....	Scarborough
Donald Gerrish.....	Brunswick	Phil Nadeau.....	Lewiston	Debra O'Roak.....	Sherman
Glen Holmes.....	Buckfield	Donna Bernier.....	Limestone	Linda Smith.....	Sherman
Roger Raymond.....	Bucksport	David Kinney.....	Lincolntonville	Jeffrey Jordan.....	South Portland
Linda Pagels.....	Calais	Frances Hutchinson.....	Linneus	Gordon Billington.....	Standish
Roberta Smith.....	Camden	Curtis Lunt.....	Lisbon	Robert Sharkey.....	Steuben
Michael McGovern.....	Cape Elizabeth	Alan Gove.....	Livermore Falls	Richard Avery.....	Stonington
Steven Buck.....	Caribou	Christina Therrien.....	Machias	Valmore Blastow Jr.....	Thomaston
David Cota.....	Carrabassett Vly	Fred Ventresco.....	Madawaska	Gary Brown.....	Topsham
David Morton.....	Casco	Norman Dean.....	Madison	James Catlin.....	Turner
Dale Abernethy.....	Castine	Mark Doyon.....	Manchester	Andrew Hart.....	Union
Dale Morris.....	Clinton	John Edgecomb.....	Mapleton	Larry Cote.....	Van Buren
Thomas Fitzmaurice Jr.....	Corinna	Raymond Mersereau.....	Mars Hill	William Reed.....	Veazie
William Shane.....	Cumberland	John Hawley.....	Mechanic Falls	Marjorie Stratton.....	Vinalhaven
Peter Crichton.....	Cumberland Cnty	Dana Lee.....	Mechanic Falls	Lee Smith.....	Waldoboro
William Post.....	Damariscotta	Jane Jones.....	Milo	Michael Roy.....	Waterville
Judith Doore.....	Dexter	Jason Simcock.....	Monmouth	Ron Singel.....	Waterville
Robert Simpson.....	Dexter	Michael MacDonald.....	Mount Desert	Gregory Davis.....	Wayne
Nanci Allard.....	Dixfield	Derik Goodine.....	Naples	J Michael Huston.....	Wells
John White.....	Durham	Rodney Pelletier.....	New Canada	Peter Nielsen.....	Wilton
Jackalene Bradley.....	Easton	Rosemary Kulow.....	New Gloucester	Anthony Plante.....	Windham
Daniel Blanchette.....	Eliot	James Ricker.....	Newport	Edward Gagnon.....	Winslow
Stephen Gunty.....	Ellsworth	Loretta Berry.....	Newry	Roger Barto.....	Winter Harbor
Tressa Gudroe.....	Exeter	Dwayne Morin.....	North Berwick	Leo Lachance Sr.....	Winterport
Paul Blanchette.....	Fairfield	Alton Hadley III.....	North Haven	Cornell Knight.....	Winthrop
J Doug Harris.....	Falmouth	Scott Seaver.....	North Yarmouth	Andrew Gilmore.....	Wiscasset
Richard Davis.....	Farmington	David Holt.....	Norway	Lloyd Coombs Jr.....	Woolwich
Dan Foster.....	Fort Fairfield	Steven Dyer.....	Oakland	Nathaniel J Tupper.....	Yarmouth
Dale Olmstead Jr.....	Freeport	Scott Dunn.....	Ogunquit		
Wayne Fournier.....	Frye Island	James Thomas.....	Old Orchard Beach		
Philip Covelli.....	Fryeburg	Margaret Daigle.....	Old Town		

## 2004-2005 Inactive/Life Members

Roger Foster.....	(Life Member) .....	Bucksport
Duncan Beaton Jr.....	(Life Member) .....	Easton
Bruce Benway.....	(Inactive) .....	Killingly
John Bibber.....	(Life Member) .....	Brunswick
R Lewis Bone.....	(Life Member) .....	Houlton
Osmond Bonsey.....	(Life Member) .....	Surry
Dana Bradley.....	(Inactive) .....	Lubec
Larry Cilley.....	(Life Member) .....	Wiscasset
Gerald Clark.....	(Life Member) .....	Bremen
Greg Connors.....	(Inactive) .....	Maine Municipal Bond Bank
Pamela Corrigan.....	(Inactive) .....	Maine Municipal Association
Claude Dumond.....	(Life Member) .....	New Canada
John Edgerly.....	(Life Member) .....	Farmington
Roger Foster.....	(Life Member) .....	Bucksport
Merle Goff.....	(Life Member) .....	Bangor
Lucien Gosselin.....	(Life Member) .....	Lewiston/Auburn Economic G C
Richard Haberman.....	(Inactive) .....	Fayetteville
Jody Harris.....	(Inactive) .....	Maine State Planning Office
Warren Hatch.....	(Inactive) .....	Bowdoinham
June Irvine.....	(Inactive) .....	Fryeburg
Gerry Kempen.....	(Inactive) .....	Middletown
Timothy King.....	(Inactive) .....	Washington-Hancock Comm. Agency
Rodney Lynch AICP.....	(Inactive) .....	Rockland
Ernie Marriner.....	(Life Member) .....	Clinton
Philip McCarthy.....	(Inactive) .....	Clinton
Chip Morrison.....	(Inactive) .....	Andro. Cnty. Chamber of Commerce
Rudolph Naples.....	(Inactive) .....	Yarmouth
Glenna Nowell.....	(Inactive) .....	Gardiner
Julian Orr.....	(Life Member) .....	Bangor
Nancy Orr.....	(Inactive) .....	Bangor
Harold Parks.....	(Inactive) .....	Gorham
Philip Schenck Jr.....	(Inactive) .....	Avon
Norris Stilphen.....	(Life Member) .....	Rochester, NY
Jonathan Thomas.....	(Inactive) .....	Surry
David Williams.....	(Inactive) .....	Bath

**MAINE TOWN & CITY MANAGEMENT ASSOCIATION  
2004 – 2005 BOARD OF DIRECTORS**

**PRESIDENT**

Ruth Marden  
99 Main Street, Jay, ME 04239-1620  
Tel: 897-6785 E-Mail: jmanager@jay-maine.org Fax: 897-9420

**1st VICE PRESIDENT**

Nathan Poore  
PO Box 566, Kennebunkport, ME 04046-0566  
Tel: 967-4243 x106 E-Mail: npoore@town.kennebunkport.me.us Fax: 967-8470

**2nd VICE PRESIDENT**

Dana Lee  
108 Lewiston Street, Mechanic Falls, ME 04256  
Tel: 345-2871 E-Mail: mechanicfalls@adelphia.net Fax: 345-9201

**2005**

Judith Doore  
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Larry Cote  
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**2007**

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Fax: 846-2403

Steve Dyer  
PO Box 187, Oakland, ME 04963-0187  
Tel: 465-7357 E-Mail: sdyer@oaklandmaine.com  
Fax: 465-9118

**2006**

Stu Marckoon  
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Fax: 667-2242

Richard Davis  
153 Farmington Falls Road, Farmington, ME 04938  
Tel: 778-6538 E-Mail: rdavis@farmington-maine.org  
Fax: 778-5871

**2008**

Vacant

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# MAINE TOWN & CITY MANAGEMENT ASSOCIATION—2005 ANNUAL REPORT

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# MAINE TOWN & CITY MANAGEMENT ASSOCIATION—2005 ANNUAL REPORT

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## Linc Stackpole Manager-of-the-Year

2004 .....	Dana Lee, Mechanic Falls
2003 .....	James Bennett, Lewiston
2002 .....	Mike Roy, Oakland
2001 .....	Tom Stevens, Presque Isle
2000 .....	Doug Harris, Falmouth
1999 .....	David Holt, Norway
1998 .....	Philip McCarthy, Kittery
1997 .....	Ed Barrett, Bangor
1996 .....	Madeleine Henley, Bethel
1995 .....	David Cole, Gorham
1994 .....	Larry Cilley, Topsham
1993 .....	Michael McGovern, Cape Elizabeth
1992 .....	Harold Parks, Brewer
1991 .....	Carl Betterley, Scarborough
1990 .....	Terrence St. Peter, Caribou
1989 .....	Edward Gagnon, Winslow
1988 .....	Lucien Gosselin, Lewiston
1987 .....	Donald Gerrish, Gorham
1986 .....	Claude Dumond, Ft. Kent/New Canada
1985 .....	No Nominee
1984 .....	John E. Henchey, Cape Elizabeth
1983 .....	Osmond C. Bonsey, Yarmouth
1982 .....	Roger Foster, Bucksport
1981 .....	Kenneth R. Knowles, Hodgdon/Linneus
1980 .....	John P. Bibber, Brunswick
1979 .....	Darrell Elsemore, Calais
1978 .....	John Bird, Corinna
1977 .....	Earle Stevens, City Manager, Brewer

## MTCMA Presidents

<b>1941-42</b>	Fred Farnsworth, Bangor	<b>1974-75</b>	Eben Marsh, Gorham
<b>1942-43</b>	Fred Farnsworth, Bangor	<b>1975-76</b>	William Ayoob, Winslow
<b>1943-44</b>	Percy R. Keller, Camden	<b>1976-77</b>	John Taylor, Thomaston
<b>1944-45</b>	Percy R. Keller, Camden	<b>1977-78</b>	Frederick Olson, Howland & Bradford
<b>1945-46</b>	Herbert A. Thomas, Mt. Desert	<b>1978-79</b>	Darrell Elsemore, Calais
<b>1946-47</b>	Woodbury Brackett, Houlton	<b>1979-80</b>	Carl Betterley, Scarborough
<b>1947-48</b>	Harrie Eckler, Brewer	<b>1980-81</b>	Kenneth R. Knowles, Hodgdon/Linneus
<b>1948-49</b>	Charles A. Haynes, Ellsworth	<b>1981-82</b>	Bruce E. Benway, Freeport (resigned)
<b>1949-50</b>	Bernal B. Allen, Auburn	<b>1981-82</b>	Edward Gagnon, Winslow (Vice Pres)
<b>1950-51</b>	L. Everett Gerrish, Bar Harbor	<b>1982-83</b>	Edward Gagnon, Winslow
<b>1951-52</b>	L. Everett Gerrish, Bar Harbor	<b>1983-84</b>	Donald H. Gerrish, Gorham
<b>1952-53</b>	Elden Shute, Freeport	<b>1984-85</b>	David O. Cole, Old Town
<b>1953-54</b>	Leigh Webber, Oakland	<b>1985-86</b>	R. Paul Weston, Camden
<b>1954-55</b>	Norman MacDonald, Presque Isle	<b>1986-87</b>	Alphonse Dixon, Fort Fairfield
<b>1955-56</b>	Merle Goff, Brunswick	<b>1987-88</b>	Terrence St. Peter, Caribou
<b>1956-57</b>	J. Maynard Austin, Houlton (resigned)	<b>1988-89</b>	Harold Parks, Brewer
<b>1956-57</b>	Millard Quimby, Farmington (Vice Pres)	<b>1989-90</b>	Cathy Smith-Sleeper, Rockland
<b>1957-58</b>	Millard Quimby, Farmington	<b>1990-91</b>	John Bubier, Greater Portland COG
<b>1958-59</b>	Julian Orr, Portland	<b>1991-92</b>	Michael McGovern, Cape Elizabeth
<b>1959-60</b>	Milford Blackstone, Washburn	<b>1992-93</b>	Paul Bird, Gray
<b>1960-61</b>	Vance Dearborn, Dexter	<b>1993-94</b>	Richard Michaud, Madison
<b>1961-62</b>	Leo Morency, Rumford	<b>1994-95</b>	Thomas Stevens, Presque Isle
<b>1962-63</b>	Clarence Robinson, Wells	<b>1995-96</b>	Jane Drummond Fiori, Norridgewock (resigned)
<b>1963-64</b>	John Bibber, Brunswick	<b>1995-97</b>	David Holt, Norway
<b>1964-65</b>	H. Dayton Benway, Bridgton	<b>1997-98</b>	Philip McCarthy, Kittery
<b>1965-66</b>	Osmond Bonsey, Falmouth	<b>1998-99</b>	James Bennett, Westbrook
<b>1966-67</b>	Earle D. Stevens, Brewer	<b>1999-00</b>	Jonathan Thomas, Surry
<b>1967-68</b>	John Henchey, Presque Isle	<b>2000-01</b>	Larry Post, St. Albans
<b>1968-69</b>	Allen Marks, Cape Elizabeth	<b>2001-02</b>	Cornell Knight, Winthrop
<b>1969-70</b>	Archie Stevens, Skowhegan	<b>2002-03</b>	Mark Green, York
<b>1970-71</b>	Paul Devine, Yarmouth	<b>2003-04</b>	Laurie Smith, Auburn
<b>1970-72</b>	James Hannigan, Pittsfield	<b>2004-05</b>	Ruth Marden, Jay
<b>1972-73</b>	Harold Bean, Farmington		
<b>1973-74</b>	John Menario, Portland		